UNIVERSITY OF MARYLAND
GLOBAL CAMPUS

2021 ANNUAL SAFETY AND SECURITY REPORT

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Introduction

The Covid-19 global pandemic of 2020 significantly impacted university activities and will likely change the physical footprint of our institution in the future. We stand committed to protecting our community members and by those safeguards will keep the greater community working and learning virtually through the 2021 calendar year. The UMGC website contains a central repository of Covid-19 information and updates. In addition, our internal employee Engage site contains additional information for employees to stay safe and engaged.

Individuals reading our report should know that on July 1, 2019, state legislation officially changed our name from University of Maryland University College (UMUC) to University of Maryland Global Campus (UMGC). All historical documents will retain our previous name.

UMGC was founded in 1947 as the College of Special and Continuation Studies, a branch of the University of Maryland's College of Education, with locations in College Park and around the state of Maryland. Beginning in 1949, UMGC was the first university to send faculty overseas to educate active-duty military personnel in Europe.

UMGC serves more than 80,000 students worldwide. It boasts 20+ locations in Maryland, D.C., and Virginia and an on-site presence in 140+ worldwide locations—including military bases in more than 20 countries and territories. With headquarters in Adelphi, Maryland, and administrative offices in Asia and Europe, UMGC offers 90+ degrees, specializations, and certificates taught by faculty members who bring real-world experience to online and on-site classrooms.

The 2021 Annual Safety and Security Report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and the Violence Against Women Act (VAWA). This report is prepared in cooperation with campus security, local law enforcement agencies, Office of Legal Affairs, Diversity and Equity Office, Military Partnerships and the overseas divisions of Europe and Asia.

UMGC is committed to the safety and well-being of its campus community. The cooperation of the entire campus community is essential in creating a safer and secure community for all.

Compiling the Annual Security Report

The Facilities Management Department at UMGC has the overall responsibility of preparing the annual security report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The Senior Emergency Management Specialist collaborates with several university offices and external agencies including; Campus Security, Office of Legal Affairs, Diversity and Equity Office, Office of Military Partnerships, the overseas divisions of Europe and Asia, University of Maryland Department of Public Safety, Prince George's County Police Department and other local law enforcement agencies, to compile information within this report. Each entity provides information on their educational efforts and programs. Campus crime, arrest, and referral statistics include those reported to Campus Security, Campus Security Authorities and local law enforcement.

The Annual Security Report is available no later than October 1 of every year. UMGC distributes an email correspondence to all current faculty, staff and students providing a direct link to the report. The current Annual Security report and reports for the previous 7 years are available on the web site: http://www.UMGC.edu/current-students/student-life-and-support/safety-and-security/annual-report.cfm. If you wish to receive a copy of the current Annual Safety and Security Report, contact the UMGC Senior Emergency Manager at 301-985-7139 or email security at security@UMGC.edu.

Prospective students and employees can obtain a copy of the current Annual Security report and reports for the previous 7 years on the web site: http://www.UMGC.edu/current-students/student-life-and-support/safety-and-security/annual-report.cfm. If you wish to receive a copy of the current Annual Safety and Security Report, contact the UMGC Senior Emergency Manager at 301-985-7139 or email security at security@UMGC.edu.

Crime Statistics

The statistics are collected for four types of properties: (a) on campus, (b) in dormitories or other residential facilities for students on campus, (c) in or on a non-campus building or property, or (d) on public property. Campus is defined as "(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor)." Noncampus building or property is defined as "(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution." Public Property is defined as "public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus."

All criminal incidents are classified in accordance with the FBI Uniform Crime Reporting Handbook.

Cooperation with Law Enforcement

UMGC Security personnel have no arrest powers but provide a uniformed security presence. They have the authority to issue parking citations, ask individuals for their identification and determine whether individuals have lawful business at UMGC. UMGC Security maintains a close working relationship with local, state, and federal law enforcement agencies, such as, the University of Maryland Department of Public Safety and Prince Georges County Police department, as well as, other law enforcement agencies and first responders.

Although the University does not have a written memorandum of understanding with any law enforcement agency, UMGC Security regularly interacts and communicates with local agencies during and after incidents, as well as, on joint efforts to promote a safer campus.

Security and Access to Campus Facilities

The UMGC Security Department is a division within the Facilities Management Department. The Director of Security is responsible for managing the Security Department and reports to the Associate Vice President of Facilities Management. UMGC has Security Officers assigned to the Academic Center at Largo and Adelphi Headquarters. All Security personnel are unarmed with no arrest powers. UMGC Security provides patrol functions, security services, and general support services to these locations. Security personnel at the Adelphi Headquarters includes UMGC Security and Marriott Loss Prevention staff, who work together at providing security services to the four buildings at the Adelphi Headquarters. At Adelphi, Marriott Loss Prevention operates 24/7 in support of the Hotel, Conference Center and Parking Garage. UMGC Security operates from 7 a.m. to 6:30 p.m. supporting the Administration Building, Conference Center and Parking Garage. UMGC Security at the Academic Center at Largo operates Monday – Thursday from 6:30 a.m. to 10:30 p.m. and Friday from 6:30 a.m. to 6:30 p.m. UMGC Security works closely with local agencies for police and emergency response. All other worldwide locations rely solely on the local authorities, including military base security forces/police.

University classes, advising services and testing centers may be held at other University System of Maryland (USM) locations, neighboring institutions' campuses throughout the Maryland/D.C./Virginia area, as well as, other civilian and military locations worldwide on premises not owned or controlled by the University. See *Reporting a Crime and Emergency / Public Safety Contact Information* in this Report for UMGC Security contact information, as well as, Security/Public Safety contact information, policies and procedures for our partnering institutions, regional locations and military bases. U.S. military installations are subject to applicable military rules and regulations. You should check with the military police/security office or Educational Center office/Navy College office at these locations for additional information regarding base security procedures and hours of operation.

Seven days a week the Hotel and Conference Center at the Adelphi Headquarters is opened at 6 a.m. and locked down at 10 p.m. or when all evening activities have concluded. The Administration Building at the Adelphi Headquarters is a secure facility and accessible by valid key card only. All visitors, vendors and contractors must enter through the main entrance 8 a.m. to 6 p.m., Monday – Friday and report to the security desk. The Academic Center at Largo is open Monday - Friday from 8 a.m. - 8 p.m. and accessible for students attending classes until

10 p.m. At all other times, access is restricted to faculty and staff. All students, visitors, vendors and contractors must enter via the south main entrance or north student entrance and sign-in with security. Access to the 2nd and 3rd floors is restricted to faculty and staff. Students and visitors must be accompanied by a faculty or staff member when on these floors. All other regional and worldwide locations maintain different operating hours. Please visit https://www.UMGC.edu/locations/index.cfm for the operating hours of all UMGC locations.

The University encourages students and employees to be responsible for their own security and the security of others.

UMGC is not aware of building or property owned or controlled by a University-recognized student organization. Therefore, UMGC does not monitor criminal activity that students engage in off-campus.

UMGC does not have dormitories or other residential facilities for students.

Security Awareness and Crime Prevention

The University is committed to the safety and security of the campus community. UMGC Security promotes safety and security by periodically scheduling safety/security awareness classes for the campus community to sign up and attend in person or via webinar. In addition, Security will attend department meetings to discuss safety/security awareness. The campus community is routinely educated about security awareness and crime prevention measures via the UMGC security website, in weekly newsletters and through the distribution of flyers and pamphlets.

Safety and Security is the responsibility of everyone. The University encourages students and employees to be responsible for their own security and the security of others. Awareness and timely reporting of criminal or suspicious activity is crucial to maintaining a safe and secure campus. For more information on security awareness and crime prevention measures please visit the UMGC Security website at http://www.UMGC.edu/security/

Awareness programs and educational information that is available to the campus community includes:

- Active Shooter – How to Survive
- Suspicious Person or Activity
- Suspicious Letter or Package
- Crime Prevention
- Responding to and Preventing Violent/Physical Confrontations
- Parking Lot/Garage Safety
- Bomb Threat
- Armed Robbery
- Identity Theft
- Shelter In Place
- CPR/AED/First Aid and Hands Only CPR
- How to Use a Fire Extinguisher
- Emergency Preparedness

Security Awareness and Crime Prevention Strategies

We all must work together to maintain a safe and secure environment. Heighten your security awareness and remain vigilant. Know your surroundings and who or what should or should not be there. If you have a concern or see something suspicious, report it immediately to security or law enforcement.

Be cautious and suspicious of:

- Any odd or out of the ordinary occurrences
- People's behavior

- Strange or peculiar activity
- Unattended backpacks, briefcases, etc.
- Packages, envelopes that do not appear normal
- Strange or illegally parked vehicles

You can minimize your chances of becoming a victim of crime if you know what situations to avoid and what preventive actions to take. Common-sense prevention skills can help make life at work safer for all.

- Trust your instincts. They are a natural gift that tells you when something is wrong.
- Be ready to take protective action if necessary. This could be something as simple as crossing the street and entering a populated area.
- Never leave valuables unattended and unsecured.
- Before you exit your car or building, check your surroundings for suspicious looking people and vehicles.
- Walk confidently and briskly.
- Scan the area around your car as you approach. If you see someone loitering around your vehicle, walk past until they leave.
- Always lock your office and any unoccupied room, even when leaving for only a moment.
- Check the identity of any strangers who are in your work area office - offer your assistance and ask them whom they are visiting and if you can help them find that person. If they make you uncomfortable, report your suspicions.
- Always let someone know where you will be - whether you are coming in late, working late, going to lunch, or to a meeting.
- Be discreet - do not advertise your social life and vacation plans or those of others to people visiting or calling.
- Be cautious in restrooms. Attackers can hide in stalls and corners.
- Leaving late - create a buddy system for walking to the parking lot/garage.

Safety and Security is the responsibility of everyone. For more information on security awareness and crime prevention measures please visit the UMGC Security website at http://www.UMGC.edu/security/.

Reporting Crimes/ Emergency and Public Safety Contact Information

UMGC encourages prompt reporting of all crimes, suspicious activity, or any emergency both to the Security personnel for your location and local law enforcement. Crimes should be reported to the Security or Loss Prevention personnel at the Adelphi Headquarters and the Academic Center at Largo, or to the appropriate civilian or military law enforcement agency that has jurisdiction at your location.

The UMGC Director of Security is responsible for ensuring incident reports are completed for the Adelphi Headquarters and the Academic Center at Largo, as are the Regional Directors for the University's worldwide locations. For contact information related to reports of sexual misconduct, please refer to our ***Sexual Misconduct Policy*** section of this report.

The University does not have a policy that allows victims or witnesses to make confidential reports for inclusion in this Annual Report, other than under UMGC's Sexual Misconduct Policy (see the Sexual Misconduct Policy on for more information). However, if an individual is interested in making a report, he or she should contact the UMGC Director of Security at 301-985-7471.

Categories of crime statistics included in this report are:

Criminal Offenses – murder/ non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, domestic violence, dating violence and stalking.

Hate crimes – any criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their Race, Gender, Religion, Sexual Orientation, National Origin, Gender Identity, Ethnicity, or Disability. Hate crimes are reported for the crimes of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crimes involving bodily injury, as well as, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism.

Arrests and Referrals for Disciplinary Action - for weapons (carrying or possessing), drug abuse violations and liquor law violations. Campus Disciplinary Referrals are incidents where an individual is not arrested but referred for possible campus disciplinary action (e.g. first offenders required to attend educational programs).

Crime definitions are classified based on the FBI's Uniform Crime Reporting Handbook (UCR) at http://www.fbi.gov/about-us/cjis/ucr/additional-ucr-publications/ucr_handbook.pdf/view and the FBI's National Incident-Based Reporting System (NIBRS) https://www.fbi.gov/about-us/cjis/ucr/nibrs/nibrs-user-manual.

CRIME DEFINITIONS

Criminal Homicide – Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Criminal Homicide – Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

a. Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
b. Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
c. Incest—Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
d. Statutory Rape—Sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary (B&E): The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned—including joyriding.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Illegal Weapons (Carrying, Possessing, Etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws,

specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Liquor Law Violations: The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Domestic Violence: Is a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabited with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: a) length of the relationship, b) the type of relationship, c) the frequency of interaction between the persons involved in the relationship.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

a. Course of conduct means two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.
b. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
c. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Hate Crimes: A hate crime is defined as any crime that manifests evidence that a victim was selected because of his/her actual or perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability.

a. Larceny-Theft (Except Motor Vehicle Theft) - The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.
b. Simple Assault - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
c. Intimidation - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
d. Destruction/Damage/Vandalism of Property - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Emergency and Public Safety Contact Information for Stateside Civilian Locations

Anne Arundel Community College at Arundel Mills

- For emergencies or to report a crime, call 911 or the Anne Arundel County Police Department at 410-222-8610.
- For an escort or to reach AACC Department of Public Safety, call 410-777-1818.
- To receive text alerts for emergencies, severe weather alerts, and school closings, sign up for the AACC emergency notification system.
- AACC Public Safety hours of operation: Daily, 7 a.m.–11 p.m.
- More information: Anne Arundel Community College Public Safety

Cecil College

- For emergencies or to report a crime, call 911 or the Cecil County Sheriff's Office at 410-392-2113.
- For an escort or to reach Cecil College (North East Campus) Department of Public Safety, call 410-287-1601.
- To receive text alerts for emergencies, severe weather alerts, and school closings, sign up for the Cecil College emergency notification system.
- More information: Cecil College Department of Public Safety.

Dorsey Station

- For emergencies or to report a crime, call 911 or the Howard County Police Department at 410-313-2200.
- To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, sign up for the UMGC emergency notification system or the Howard County emergency notification system.
- Dorsey Station main office: 443-459-3500
- More information: UMGC Security

Eastern Shore Higher Education Center

- For emergencies or to report a crime, call 911 or the Talbot County Sheriff's Office at 410-822-1020.
- To reach Chesapeake College Campus Security, call 410-758-7275 or dial 0 on any campus phone.
- To receive text alerts for emergencies, severe weather alerts, and school closings, follow Chesapeake College Alerts on Twitter.
- Chesapeake College Campus Security hours of operation: Daily, 24 hours
- More information: Chesapeake College Security

Hagerstown

- For emergencies or to report a crime, call 911 or the Hagerstown Police Department at 240-527-2762.
- To receive text alerts for emergencies, severe weather alerts, and crime alerts, sign up for the Washington County emergency notification system.
- More information: Hagerstown Security

Laurel College Center

- For emergencies or to report a crime, call 911 or the Laurel Police Department at 301-725-3000.
- To receive text alerts for emergencies, severe weather alerts, and crime alerts, sign up for the Prince George's emergency notification system.
- Laurel College Center Public Safety hours of operation: Security staff members are present during the day and evening when classes are scheduled and remain on-site until all students and faculty have left the building. The evening security staff consists of deputies from the Prince George's County Sheriff's Department.
- More information: Laurel College Center

Prince George's Community College

- For emergencies or to report a crime, call 911 or the Prince George's County Police Department at 301-352-1200.
- For an escort or to reach PGCC Campus Police, call 301-322-0666 or dial 0666 or 0111 from any campus phone. Courtesy and emergency phones are located throughout campus.
- To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, sign up for the PGCC emergency notification system.
- PGCC Campus Police hours of operation: Daily, 24 hours
- More information: Prince George's Community College Campus Police

Shady Grove

- For emergencies or to report a crime, call 911 or the Montgomery County Police Department at 301-279-8000.
- For an escort or to reach The Universities at Shady Grove (USG) Campus Security, call 301-738-6065 or dial 6065 from any campus phone.
- To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, sign up for the USG emergency notification system.
- Shady Grove Public Safety hours of operation: Daily, 24 hours
- More information: Shady Grove Public Safety

Southern Maryland Higher Education Center

- For emergencies or to report a crime, call 911 or the St. Mary's County Sheriff's office at 301-475-4200.
- To receive text alerts for emergencies, severe weather alerts, and crime alerts, sign up for the St. Mary's County emergency notification system.
- More information: Southern Maryland Higher Education Center

Thomas Nelson Community College (TNCC), Hampton, VA

- For emergencies or to report a crime, call 911 or the TNCC Campus Police at 757-825-2732.
- For an escort or to reach TNCC Campus Police, call 757-825-2732 or 757-825-3411.
- To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, sign up for the TNCC emergency notification system.
- TNCC Campus Police hours of operation: Daily, 24 hours
- More information: Thomas Nelson Community College Campus Police Department.

UMGC Academic Center at Largo

- For emergencies or to report a crime, call 911 or the Prince George's County Police Department at 301-352-1200.
- For an escort or to reach the UMGC Security Department, call 240-684-2911 or dial 2911 from any Largo phone.
- To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, sign up for the UMGC emergency notification system.
- UMGC Largo Security hours of operation: Monday through Friday, 8 a.m.–6 p.m.
- More information: UMGC Security

UMGC Headquarters (Adelphi)

- For emergencies or to report a crime, call 911 or the University of Maryland, College Park (UMCP) Department of Public Safety at 301-405-3333.
- For an escort or to reach the UMGC Security Department, call 301-985-7371 or dial 7371 from any Adelphi phone. Emergency phones are located throughout the parking garage.
- To reach the UMCP Department of Public Safety, call 301-405-3333.
- To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, sign up for the UMGC emergency notification system.
- UMGC Headquarters Security hours of operation: Daily, 24 hours
- More information: UMGC Security

UMGC at Fayetteville

- For emergencies or to report a crime, call 911 or the Fayetteville Police Department at 910-433-1529.
- To receive text alerts for emergencies and severe weather alerts, sign up for the Cumberland County emergency notification system.
- More information: Fayetteville Police Department

UMGC at Killeen

- For emergencies or to report a crime, call 911, the Killeen Police Department at 254-501-8830, or the Bell County Sheriff's Department at 254-933-5412.
- To receive text alerts for emergencies and severe weather alerts, sign up for the Central Texas Council of Governments CodeRed notification system.
- More information: Killeen Police Department or Bell County Sheriff's Department

UMGC at La Plata

- For emergencies or to report a crime, call 911 or the Charles County Sheriff's Office at 301-932-2222.
- For the College of Sothern Maryland La Plata Public Safety department, call 301-934-7888 or dial 7909 from any campus phone.
- To receive text alerts for emergencies and severe weather alerts, sign up for the CSM emergency alert system and/or the Charles County emergency alert system.
- More information: CSM Public Safety Department

UMGC at National Landing

- For emergencies or to report a crime, call 911 or the Arlington Police Department at 703-558-2222.
- To receive text alerts for emergencies and severe weather alerts, sign up for the Arlington County emergency notification system.
- More information: Arlington County Police Department

UMGC at Pearl City

- For emergencies or to report a crime, call 911 or the Honolulu Police Department Pearl City district station at 808-723-8800.
- To receive text alerts for emergencies and severe weather alerts, sign up for the Honolulu County emergency notification system.
- More information: Honolulu Police Department

UMGC at San Antonio

- For emergencies or to report a crime, call 911 or the San Antonio Police Department at 210-207-7273.
- To receive text alerts for emergencies and severe weather alerts, sign up for the Bexar County emergency notification system and/or the City of San Antonio emergency notification system.
- More information: San Antonio Police Department

UMGC at San Diego

- For emergencies or to report a crime, call 911 or the San Diego Police Department at 619-531-2000.
- To receive text alerts for emergencies and severe weather alerts, sign up for the San Diego County emergency notification system.
- More information: San Diego Police Department

University of Maryland, College Park (UMCP)

- For emergencies or to report a crime, call 911 or the UMCP Department of Public Safety at 301-405-3333.
- For an escort, call the UMD Department of Public Safety nonemergency line at 301-405-3555 or dial 43555 from any campus phone. Blue light emergency phones are located throughout campus. For exact locations, visit the UMD Department of Public Safety.
- To reach the University of Maryland Department of Public Safety Emergency Communications Center while on or near campus, dial 3333 from any cell phone with service provided by Verizon Wireless, Sprint/Nextel, or AT&T.
- To receive text alerts for emergencies, severe weather alerts, crime alerts that affect the UMGC community on the UMCP

campus, sign up for the UMGC emergency notification system.
- UMCP Public Safety hours of operation: Daily, 24 hours
- More information: University of Maryland Police Department or UMCP Emergency Preparedness

Emergency and Public Safety Contact Information for Stateside Military Bases

The following contact information is for the agency (Provost Marshal, Military Police, Base Security, etc.) that oversees police/security services on stateside military installations. Abbreviations (JB, NS, etc.) are disregarded in alphabetizing sites.

Aberdeen Proving Ground
Emergency: 911
Police Department: 410-306-0564

JB Anacostia Bolling
Emergency: 911
Police/Fire/EMS: 202-433-3333

JB Andrews
Emergency: 911
Base Security: 301-981-2001

NB Bremerton
Emergency: 911
Police Dispatch: 360-315-4065

Camp Lejuene
Emergency: 911
Provost Marshal: 910-451-1113

Camp Pendleton
Emergency: 911
Physical Security: 760-725-9454
Crime Prevention: 760-725-5725

Camp Smith
Emergency: 911
Crime Prevention Unit: 808-257-8312

Davis-Monthan AFB
Emergency: 911
Security Forces: 520-228-3200

Eglin AFB
Emergency: 911
Security Forces: 850-882-2502

Fort Belvoir
Emergency: 911
Military Police: 703-806-3104

Fort Benning
Emergency: 911
Police Department: 706-545-5222

Fort Bliss
Emergency: 911
Military Police: 915-744-9311

Fort Campbell
Emergency: 911
Military Police: 270-798-7111

Fort Carson
Emergency: 911
Police Department: 719-526-2333

Fort Detrick
Emergency: 911
Police Nonemergency: 301-619-7114

Fort Drum
Emergency: 911
Police Desk Sergeant: 315-772-2677

Fort Eustis
Emergency: 911
Military Police: 757-878-4555

Fort Hood
Emergency: 911
Military Police: 254-287-4001

Fort Huachuca
Emergency: 911
Military Police: 520-533-3000

Fort Irwin
Emergency: 911
Police Nonemergency: 760-380-4444

Fort Lee
Emergency: 911
Military Police: 804-734-7400

Fort Lewis
Emergency: 911
Physical Security: 253-966-7153

Fort Meade
Emergency: 911
Military Police: 301-677-6622

JB Fort Myer-Henderson Hall Emergency: 911
Police Department: 703-588-2800

Fort Sam Houston
Emergency: 911
Police Services: 210-221-3735

Hickam AFB
Emergency: 911
Police Department: 808-474-2222

USCG Honolulu
Emergency: 911
Command Center: 808-842-2600

Hurlburt Field
Emergency: 911
Police Desk Sergeant: 850-884-7114

Jacksonville NAS
Emergency: 911
Police Department: 904-542-2663

MCAS Kaneohe Bay
Emergency: 911
Police Nonemergency: 808-257-9111

Lackland AFB
Emergency: 911
Police Services: 210-671-1272

Langley AFB
Emergency: 911
Security Forces: 757-764-5091

JEB Little Creek
Emergency: 911 or 757-462-4444
Nonemergency Dispatch: 757-462-4445

MacDill AFB
Emergency: 911
Security Forces: 813-828-2048

Maxwell-Gunter AFB
Emergency: 911
Security Forces: 334-953-7222

NS Mayport
Emergency: 911
Police Nonemergency: 904-270-5334

McChord AFB
Emergency: 911
Physical Security: 253-982-3228

Nellis AFB
Emergency: 911
Crime Stoppers: 702-652-5100

NS Norfolk
Emergency: 911
Security: 757-836-1900

NAS North Island
Emergency: 911
Safety Office: 610-545-1049

NS Oceana
Emergency: 911
Base Security: 757-433-3103

Patrick AFB
Emergency: 911
Base Security: 321-494-2008

Patuxent River NAS
Emergency: 911
Security Desk Sergeant: 301-757-4669

Pearl Harbor NAS
Emergency: 911
Security Forces: 808-449-9701

Pensacola NAS
Emergency: 911
Base Security: 850-452-2654

Peterson AFB
Emergency: 911
Security Forces: 719-556-4805

NAS Point Mugu
Emergency: 911
Police Department: 805-654-9511

NCVC Port Hueneme
Emergency: 911
Police Department: 805-986-6530

MCB Quantico
Emergency: 911
Provost Marshal: 703-784-2251

Randolph AFB
Emergency: 911
Base Security: 210-652-5700

MC Recruit Depot San Diego
Emergency: 911
Military Police: 619-524-5246

NS San Diego
Emergency: 911
Base Security Dispatch: 619-524-6999

NMC San Diego Balboa Park
Emergency: 911
Security: 619-532-8500

Schofield Barracks
Emergency: 911
Police Nonemergency: 808-433-8888

Seymour Johnson AFB
Emergency: 911
Security Police: 919-722-1211

Travis AFB
Emergency: 911

Tripler Medical Center
Emergency: 911
Police Nonemergency: 808-433-5700

MCAGCC Twentynine Palms
Emergency: 911
Military Police: 760-830-6800

Tyndall AFB
Emergency: 911
Security Desk Sergeant: 850-283-2254

Walter Reed National Military Medical Center
Emergency: 911
Security Office: 301-295-1246

EMERGENCY RESPONSE PROCEDURES

Timely communication in an emergency or crisis situation is crucial. It is important that the campus community, as well as emergency responders, department heads, media, etc. receive immediate and accurate information. We achieve this coordination through our Emergency Action Team (EAT).

If a situation exists that threatens the safety and security of the UMGC community, the UMGC Security Department and Emergency Action Leadership Team will immediately assess the situation and determine the proper course of action. This is based on the size, scope and seriousness of the incident, and the threat to life, or the safety to the campus community. The EAT will monitor emergency alert/NOAA radios and remain in constant communication with each other, as well as, the University of Maryland Department of Public Safety (UMDPS) and other local authorities. Once an emergency situation is confirmed and if there is an immediate threat to life and safety, the Security Department has the authority to issue an alert and initiate the appropriate response plan. In the event that there is not an immediate threat, the EAT will consult and decide on the appropriate response. UMGC will also provide follow-up information to the campus community regarding the circumstances or status of an incident.

For stateside military locations, please follow the emergency procedures and response plans for the installation where you are located. Please contact the security force/military police office or the Educational Center office /Navy College office for additional information.

In the event of an emergency, UMGC has several systems in place that provide the campus community with important warnings regarding

an emergency, as well as provide advice on the appropriate response.

Emergency Notifications

UMGC will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

UMGC MyAlerts is the University's emergency text alert system that is used to send emergency alerts, notifications and updates to its subscribers. This system is only used for emergency communication and not for general information or advertisements. The alerts are sent to the subscriber's email account/s or cell phone/s, depending on what device/s they register. All of the top hazards and major alert situations have pre-arranged texts, which enables the alert to be sent rapidly. The alert system is maintained by UMGC Security and can be sent by Security personnel or Emergency Action Team Leaders from their office, home or mobile device. The system is also used to provide necessary updates on a specific situation.

UMGC also monitors the UMDPS's alert system, as well as, alert systems from jurisdictions that have authority over our regional sites. When an alert is received that affects the UMGC community, UMGC will respond and alert the UMGC community affected by the emergency situation. To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, please sign up for the UMGC emergency notification system.

Timely Warnings

In compliance with the Clery Act, the University issues timely warnings to the University community when a significant criminal incident occurs within the University's Clery geography and represents a serious or continuing threat. Timely Warnings are intended to alert the campus community to a serious incident and the potential danger it poses to the community. The decision to disseminate a warning is made on a case-by-case basis and after a review of the situation by the Director of Security and Associate Vice President of Facilities Management. In the event of an active threat, where lives are in immediate danger, the decision to issue a warning can be made exclusively by the Director of Security, Assistant Director of Security or a Security Coordinator.

Timely Warnings are distributed as soon as pertinent information is available. The amount of information provided in the warning will vary depending on the circumstances of the crime/incident, but it will typically include the date/time of the incident, the location, the nature of the crime or hazard to the community, the continuing danger to the campus community, and actions people can take to diminish their chance of being a victim of a similar crime.

Timely Warnings are issued in several formats including: SMS text message, email notification, and posting on the UMGC website (http://www.UMGC.edu/security/alerts.cfm). The UMGC Director of Security is responsible for posting these alerts in cooperation with the Strategic Marketing Department. If an active threat exists, UMGC emergency response protocol includes an Emergency Notification (text alert) System, which can be activated by the Security Department.

Public Address System

All buildings on the Adelphi and Largo campus have a Public Address (PA) System that can be activated by Security and, when necessary, Facilities Management personnel. In the event of an emergency situation affecting the campus, Security will initiate a PA announcement to the affected building/s.

Communication Department Alerts

In the event of an emergency situation, the Office of Communications will initiate their procedures by providing information regarding the emergency on the UMGC website and the Campus Information Line (301-985-7669). If necessary, a campus wide broadcast email can be

sent.

Early Warning Siren

The University of Maryland Department of Public Safety (UMDPS) has implemented an Early Warning System Emergency Siren Program to provide instant notification to the campus community of an imminent dangerous condition. This system is designed to alert those individuals outside of the campus buildings. The sirens can be heard on and around the UMGC Adelphi Campus, therefore enabling UMGC to take advantage of this life saving system. During an emergency the sirens will emit a steady tone that will sound for at least three minutes. When heard, individuals should seek immediate shelter. When the emergency situation has ended, the siren will sound an "all Clear" by emitting one short tone that will sound for less than 30 seconds. Additional information on the emergency will be provided via the UMGC Text Alert, PA and Communication Alerts. Individuals can also obtain information regarding a UMD siren by logging onto http://www.umd.edu/ or calling 301-405-7669.

Crime Log

The UMGC Security Department provides services at the Adelphi and Largo locations. The services include the maintenance of the Crime Log. UMGC's Daily Crime Log includes all crimes and incidents that are reported to UMGC Security. The information recorded in the in the Daily Crime Log includes: the incident classification, date reported, date and time occurred, general location, and disposition of each reported crime.

Unless the disclosure is prohibited by law or would jeopardize the confidentiality of the victim, newly reported crimes and updated information regarding previously reported crimes are entered into the Daily Crime Log within two (2) business days of when it is reported to Security.

The most recent sixty (60) day period of the daily Crime Log is available for public inspection during normal operating hours (Monday-Thursday, 8a.m. - 8p.m. and Friday, 8a.m. - 6p.m.) at the Academic Center at Largo (1616 McCormick Drive, Largo, Md.). Any portion of the log older that sixty (60) days will be made available within two (2) days of the request to the Security Department. For information, please contact the on-site security personnel during normal operating hours at 240-684-2911 or email security@UMGC.edu.

All-Hazard Emergency Operation Plan

In addition to the emergency notification procedures, UMGC has an all-hazard Emergency Operations Plan. The plan and its components are available at http://www.UMGC.edu/security/. The plan includes the following emergency procedures:

- Fire
- Bomb Threats
- Weather Emergencies
- Hazardous Material Emergencies
- Active Shooter
- Armed Robbery
- Hostage Situation
- Earthquake
- Utility/Elevator Failures
- Medical Emergencies
- Shelter-In-Place
- Suspicious Letter/Package
- Evacuation Procedures
- Persons with Disabilities

Emergency Preparedness Training

The training focus for 2020 was on Fire Safety and Earthquake Preparedness training to prepare and participate in the 2020 Great Shake Out. Below are the training topics that were offered to the UMGC community.

- Evacuation and Shelter in Place
- Fire Emergency
- Fire Extinguisher
- Conflict Management/Managing Aggressive Behavior
- CPR/AED/First Aid
- Stop the Bleed

- Earthquake Preparedness
- Structural Collapse and Water Main

Testing

The Emergency Operations Plan is tested regularly by the Emergency Action Team (EAT) and the Facilities Management Department. Testing includes discussion based and operation-based exercises and drills. At the end of each calendar year, a drill topic is chosen. Facilities Management and EAT members receive quarterly training on specific emergency procedures related to the drill topic. The UMGC community is invited to participate in various training activities to honor National Preparedness Month in September.

- MyAlert Emergency Communications tests – last Friday of every month
- Fire Emergency Tabletop Exercise – August 2020
- Great Shake Out Earthquake Preparedness Drill – October 17, 2020
- Fire Drills for Headquarters and Largo Academic Center – April 2020, September 2020, December 2020

Response Emergency Assessment Crisis Team (REACT)

The Response Emergency Assessment Crisis Team (REACT) is dedicated to coordinating a proactive and planned approach to facilitate the early identification, prevention, assessment and management of serious interpersonal distress and/or harmful, disruptive behavior that threatens the safety and well-being of University of Maryland Global Campus students, faculty, staff and guests.

The team will review concerns raised by members of the UMGC community. It is the responsibility of the staff, faculty and students to immediately report any situation that could result in harm to anyone at the university. The reports may come directly to the review team depending on the nature of the concern. **However, when there is a life-threatening emergency or an active or immediate risk of violence to self or others, contact the police at 911 or the local military police/security force that has jurisdiction over your location.**

For more information or to report your concerns please visit UMGC's REACT web page, or contact react@UMGC.edu.

Sexual Misconduct Policy

The University System of Maryland (USM) and UMGC are committed to providing a working and learning environment free from sexual misconduct and harassment, including sexual and gender-based harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation, and sexual intimidation.
For USM's Policy on Sexual Misconduct, visit http://www.usmd.edu/regents/bylaws/SectionVI/VI160.pdf.
For UMGC's Policy on Sexual Misconduct, see https://www.UMGC.edu/policies/adminpolicies/admin04100.cfm.

UMGC Policy 041.00 expressly prohibits sexual misconduct, a form of sex discrimination. Consistent with the USM policy, UMGC's Sexual Misconduct policy explicitly prohibits sexual harassment, sexual assault including but not limited to dating violence, domestic violence, sexual exploitation, sexual intimidation, sexual violence, and stalking. These terms are defined within UMGC's policy. Sexual misconduct is an umbrella term that encompasses Dating Violence, Domestic Violence, Sexual Violence, Sexual Harassment, Sexual Assault, Sexual Coercion, Sexual Exploitation, Sexual Intimidation, Relationship Violence and Stalking. Sexual Misconduct can be committed by any person, regardless of gender identity and can occur between people of the same or different sex, sexual orientation, or gender expression. UMGC defines consent as a knowing, voluntary, and affirmatively communicated willingness to mutually participate in a particular sexual activity or behavior. It must be given by a person with the ability and capacity to exercise free will and make a rational and reasonable judgment. Consent may be expressed either by affirmative words or actions, as long as those words or actions create a mutually understandable permission regarding the conditions of sexual activity. Consent may be withdrawn at any time. Consent cannot be obtained by force, threat, coercion, fraud, manipulation, reasonable fear of injury, intimidation, or through the use of one's mental or physical helplessness or incapacity. Consent cannot be implied based upon the mere fact of a previous consensual dating or sexual relationship. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Lastly, retaliation against anyone who reports Sexual Misconduct, participates in an investigation of a complaint, supports a complaint, or testifies concerning a complaint is expressly prohibited by this Policy.

Investigative and Adjudicative Procedures Under UMGC Policy

UMGC's Investigative and Adjudicative Procedures provides for the prompt and equitable investigation and adjudication of complaints of sexual misconduct of which UMGC has Actual Knowledge. "Actual Knowledge" as also defined in the Policy, means notice of Sexual Misconduct or allegations of Sexual Misconduct has been given to UMGC's Title IX Coordinator or a designated official of UMGC, as identified in the Policy, who has the authority to institute corrective measures on UMGC's behalf. While prompt reporting may aid an investigation, there is no time limit imposed as to when a Formal Complaint may be initiated.

After an incident of Sexual Misconduct has occurred a victim or a third party, such as UMGC students, staff not designated as Responsible Employees and members of the public are strongly encouraged to report the misconduct to the Title IX Coordinator, a member of the Title IX team, any person defined as a Responsible Employee under the policy, UMGC security, local law enforcement and/or medical personnel. UMGC policy also provides for the confidential reporting to the Ombud's office. All Responsible Employees are required to notify the Title IX Coordinator, or a member of the Title IX team, of any report or incident of sexual misconduct.

Victims of sexual assault or third parties are strongly encouraged to contact law enforcement or medical personnel as soon as possible following an occurrence to receive guidance in the preservation of evidence needed for proof of criminal acts and the apprehension and prosecution of assailants. The Title IX Coordinator, members of the Title IX Team, UMGC Security or the Confidential Employee will assist in notification of noncampus authorities at the request of the alleged victim. The Title IX Coordinator, members of the Title IX Team, UMGC Security or the Confidential Employee will also assist the victim in obtaining medical attention, if the victim chooses, including providing transportation to the hospital or other emergency medical facility equipped with the Maryland State Police sexual assault evidence collection kit if the alleged assault occurs stateside. UMGC will contact local law enforcement when legally required to do or when there is a direct threat to the UMGC community.

Once the Title IX Coordinator receives a report, the Title IX Coordinator will engage in a meaningful dialogue with Complainant and Respondent to determine which supportive measures may restore or preserve equal access to the education program or activity without unreasonably burdening the other Party, including measures designed to protect the safety of all parties or UMGC's educational environment, or deter Sexual Misconduct. If Complainant desires supportive measures, UMGC can, and should, keep Complainant's identity confidential (including from the Respondent), unless disclosing the Complainant's identity is necessary to provide supportive measures for the Complainant (e.g., where a no-contact order is appropriate and the Respondent would need to know the identity of Complainant in order to comply with the no-contact order, or UMGC security is informed about the no-contact order in order to help enforce its terms).

Additionally, the Title IX Coordinator will specifically:

1. Review and provide Complainant and Respondent with a copy of the Policy and Procedures.
2. When applicable notify Complainant of the right to contact law enforcement.
3. When applicable identify for Complainant available medical treatment resources.
4. Inform Complainant about the importance of preserving evidence.
5. Inform Complainant and Respondent about their right to have an Advisor or support person present during any meeting throughout the process.
6. Provide Complainant with a copy of the Notice of Rights for Complainants.
7. Provide Respondent with a copy of the Notice of Rights for Respondents
8. Explain to Complainant and Respondent UMGC's policy prohibiting Retaliation.

DISMISSAL

A. An Investigation ordinarily will include interviews of the Parties and any witnesses who may have relevant information, unless clearly unreasonable or duplicative of information already gathered; a review of any pertinent documents, medical records, and communications; and may include other actions deemed appropriate by the Investigator(s).
B. Once the investigation is complete, the Title IX Team Investigator will prepare an investigative report, which will include a summary of the relevant evidence gathered and describes the relevant information learned during the investigation.

Students, faculty and staff found to have violated the Sexual Misconduct Policy will be subject to disciplinary sanctions including but not

limited to verbal or written reprimand, disciplinary probation, restitution, suspension, termination or expulsion. Both parties are offered appeal procedures following receipt of the written decision. A prompt, fair and impartial process will be provided from the initial complaint to the result.

UMGC protects the confidentiality of complaints and the parties involved except to the extent that UMGC's ability to conduct an effective investigation is jeopardized or as otherwise provided by law, including, but not limited to, the Maryland Public Information Act and any lawfully issued subpoena. Complainants, Respondents, witnesses and all persons involved in investigations or in resolving a complaint of discrimination or harassment, are asked to make good faith efforts to keep confidential all information relating to a complaint. Failure to exercise good faith efforts in maintaining confidentiality may result in disciplinary actions and/or other serious sanctions.

In addition to filing a Sexual Misconduct complaint with the Title IX Coordinator, faculty, staff and students may contact external agencies including the Equal Employment Opportunity Commission (EEOC) or the Maryland Commission on Civil Rights (MCCR). Students may contact the Office for Civil Rights (OCR). A person wishing to file a complaint with an external agency is encouraged contact the appropriate agency promptly in order to verify the time limits and deadlines for filing complaints.

Please refer to UMGC's Investigative and Adjudicative Procedures for a complete description of procedures including but not limited to anticipated timelines, written notifications and the rights of parties.

Prevention and Awareness Programs

UMGC shall continue to take steps to prevent the occurrence of Sexual Misconduct and remedy its discriminatory effects. Education is an extremely important tool in eradicating discrimination and sexual harassment from the UMGC workplace and educational programs. All students and employees of UMGC will be required to complete Sexual Misconduct training offered online by the Office of Diversity and Equity. Compliance therewith will be monitored by the Title IX Coordinator, the Chief Diversity Officer and the Fair Practices and Equal Opportunity Officer. In addition to the online training, the Title IX coordinator will ensure that all persons involved in the administration of Sexual Misconduct cases obtain annual training in receiving, reporting, and handling of Sexual Misconduct cases.

In accordance with Federal and USM requirements, UMGC is in the process of implementing various prevention programs aimed at preventing the occurrence of Sexual Misconduct, including dating violence, domestic violence, sexual assault, and stalking, and remedy its discriminatory effects. These educational initiatives will be informed by research or assessed for value, effectiveness, or outcome and will contain information regarding what constitutes Sexual Misconduct, definitions of consent and prohibited conduct (incorporating the required jurisdictional definitions), the institution's procedures, bystander intervention, risk reduction, and the consequences of engaging in Sexual Misconduct. Awareness Programs will include community-wide or audience-specific strategies that endeavor to increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration. Ongoing prevention and awareness campaigns, directed towards both employees and students, will be sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking. Primary prevention programming, geared toward all incoming students and new employees, will be aimed at preventing Sexual Misconduct before it occurs through the promotion of positive healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encouraging safe bystander intervention, and changing behavior and social norms in healthy and safe directions.

Sex Offender Registry

The federal Campus Sex Crimes Prevention Act of 2000 (CSCPA) provides for the tracking of convicted sex offenders enrolled at or employed by higher education institutions. This act is an amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Act. The CSCPA amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

In accordance with applicable law(s), state and local law enforcement agencies must provide colleges and universities in their jurisdiction with a list of registered sex offenders who have indicated they are enrolled, employed by or working at the institution. UMGC's global reach may require an individual to research or register at multiple locations. The following link should be used for the current locations:

https://www.umgc.edu/locations/index.cfm. The specific address for the location should be used when searching for registered sex offenders. A list of all registered sex offenders in Maryland, including registrants employed or enrolled at Maryland institutions of higher education, is available from the state Department of Public Safety and Correctional Services (required under Section 121 of the Adam Walsh Child Protection and Safety Act of 2006) at http://www.dpscs.state.md.us/onlineservs/socem/default.shtml.

Title IX Coordinator & Title IX Team

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Cell/Text: (301) 887-7295
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External Confidential Support Services

- National Sexual Assault Hotline: 1-800-656-HOPE (4673)
- Maryland Coalition Against Sexual Assault (MCASA)
    - Statewide Sexual Assault Information and Referral help line 1-800-983-RAPE
- Sexual Assault Legal Institute (SALI)
    - For more information, contact MCASA's SALI at 301-565-2277, or toll-free at 877-496-SALI
    - The Sexual Assault Legal Institute (SALI) is a program of the Maryland Coalition Against Sexual Assault (MCASA). SALI provides direct legal services for victims and survivors of sexual assault. SALI also provides technical assistance and training for attorneys, rape crisis and recovery center staff and volunteers, and other professionals working with survivors.
- Domestic Violence and Sexual Assault Center at Dimensions Healthcare, Prince George's Hospital (DVSAC)
    - For more information, contact 301-618-3154 The Domestic Violence and Sexual Assault Center provides a range of medical and counseling services to victims of sexual assault and abuse, including, but not limited, crisis and follow-up counseling and forensic examinations.

UMGC Stateside Crime Statistics

UMGC reviewed applicable agreements and documentation for all sites where it offers educational services and found that a significant number of previously reported locations were unreportable due to lack of control. As a result, we now only have 7 separate campus and 4 noncampus locations.

The following tables provide the available statistics for specific crimes reported to a campus security authority and/or local law enforcement, as applicable, for the calendar years 2018, 2019, and 2020. UMGC is required to report the crimes: (1) on campus, (2) in dormitories or other residential facilities for students on campus, (3) in or on a noncampus building or property, or (4) on public property. UMGC does not have dormitories or other residential facilities for students.

Statistics disclosed herein are dependent on the ability of law enforcement agencies to accurately provide the information requested. If you would like additional information on any of the reported crimes, please contact the Director of Security at 301-985-7471.

In addition to the UMGC Adelphi Headquarters, UMGC on-campus stateside civilian locations include:

- Academic Center at Largo, 1616 McCormick Drive, Largo, Maryland 20774
- Dorsey Station, 6865 Deerpath Road, Elkridge, Maryland 21075
- Hagerstown Center, 32 West Washington Street, Hagerstown, Maryland 21740
- UMGC at LaPlata, 8730 Mitchell Road, La Plata MD 20646
- Universities at Shady Grove, 9636 Gudelsky Drive, Rockville, Maryland, 20850

UMGC noncampus stateside civilian locations:

- UMGC Fayetteville, 201 South McPherson Church Road, Fayetteville, North Carolina 28306
- UMGC Killeen, 2710 Clear Creek Road, Killeen, Texas 76549
- UMGC Pearl City, 98-1238 Kaahumanu St. Suite 404 Pearl City, HI 96782
- UMGC San Antonio, 6100 Bandera Road Ste. 401, San Antonio, TX 78238
- UMGC San Diego, 3444 Camino Del Rio North, San Diego, California 92108
- National Landing, 241 S. 18th Street Ste. 305, Arlington, VA 22202
- Thomas Nelson, 525 Butler Farm Road, Hampton 3 Bldg., Hampton, VA 23666

Adelphi Headquarters
University of Maryland Global Campus
3501 University Boulevard East, Adelphi, MD 20783

- For emergencies or to report a crime, call 911 or the UMD Department of Public Safety at 301-405-3333.
- For an escort or to reach the UMGC Security Department, call 301-985-7371 or dial x7371 from any on-campus phone. Emergency phones are located throughout the parking garage.
- To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, please sign up for the UMGC emergency notification system.
- UMGC Headquarters Security hours of operation: Daily, 24 hours.
- More information: UMGC Security

CRIME STATISTICS					
Crime	**Year**	**On-Campus**	**Noncampus[2]**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Negligent Manslaughter	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Rape	2020	0	3	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Fondling	2020	0	1	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Incest	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Statutory Rape	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Robbery	2020	0	6	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Aggravated Assault	2020	0	9	0	0
	2019	0	0	0	0
	2018	0	0	0	0

Burglary / B&E	2020	1	27	0	1
	2019	0	0	0	0
	2018	0	2	0	2
Motor Vehicle Theft	2020	0	28	0	0
	2019	0	0	0	0
	2018	0	1	0	1
Arson	2020	0	2	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Hate Crimes[1]	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Violence Against Women Act (VAWA)					
Dating Violence	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Domestic Violence	2020	0	13	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Stalking	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Arrests					
Liquor Law Violation Arrests	2020	0	13	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Drug Law Violation Arrests	2020	0	6	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Illegal Weapons Possession Arrests	2020	0	5	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Campus Disciplinary Referrals					
Liquor Law Violation Referrals	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0

Drug Law Violation Referrals	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Illegal Weapons Possession Referrals	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0

Footnotes:	
1	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race, Gender, Religion, Sexual Orientation, National Origin, Gender Identity, Ethnicity, or Disability. Hate crimes are reported for the crimes of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crime involving bodily injury, as well as, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism.
2	Noncampus crimes include locations at Fayetteville, Killeen, Odenton, & San Diego and only at those specific buildings that UMGC utilizes for classes.

*** UMGC does not have any on-campus student housing facilities.**

Year	Total Unfounded Crimes
2020	0
2019	0
2018	0

Academic Center at Largo
1616 McCormick Drive, Largo, MD 20774

- For emergencies or to report a crime, call 911 or the Prince George's County Police Department at 301-352-1200.
- For an escort or to reach the UMGC Security Department, call 240-684-2911 or dial x2911 from any on-campus phone.
- To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, please sign up for the UMGC emergency notification system.
- UMGC Largo Security hours of operation: Monday through Friday, 8 a.m.-6 p.m.
- More information: UMGC Security

CRIME STATISTICS				
Crime	**Year**	**On-Campus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Negligent Manslaughter	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Rape	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Fondling	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Incest	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Statutory Rape	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Robbery	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Aggravated Assault	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Burglary / B&E	2020	0	0	0
	2019	0	0	0
	2018	0	0	0

Motor Vehicle Theft	2020	0	0	0
	2019	0	0	0
	2018	2	0	2
Arson	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Hate Crimes[1]	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Violence Against Women Act (VAWA)				
Dating Violence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Domestic Violence	2020	0	0	0
	2019	0	0	0
	2018	1	0	1
Stalking	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Arrests				
Liquor Law Violation Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Illegal Weapons Possession Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Campus Disciplinary Referrals				
Liquor Law Violation Referrals	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Referrals	2020	0	0	0
	2019	0	0	0
	2018	0	0	0

Illegal Weapons Possession Referrals	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Footnotes:				
1	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race, Gender, Religion, Sexual Orientation, National Origin, Gender Identity, Ethnicity, or Disability. Hate crimes are reported for the crimes of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crime involving bodily injury, as well as, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism.			
2	Verified an incident was not reported to UMGC Security. Since information was provided for our inquiry, we are including in report. Information from case number provided by police states "Sig4 Just needed case numbers for reference."			

*** UMGC does not have any on-campus student housing facilities.**

Year	Total Unfounded Crimes
2020	0
2019	0
2018	0

Dorsey Station
6865 Deerpath Rd, Elkridge, MD 21075

- For emergencies or to report a crime, call 911 or the Howard County Police Department at 410-313-2200.
- To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, please sign up for the UMGC emergency notification system or the Howard County emergency notification system.
- Dorsey Station main office: 443-459-3500.
- More information: UMGC Security

CRIME STATISTICS				
Crime	**Year**	**On-Campus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Negligent Manslaughter	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Rape	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Fondling	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Incest	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Statutory Rape	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Robbery	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Aggravated Assault	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Burglary / B&E	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Motor Vehicle Theft	2020	0	0	0
	2019	0	0	0
	2018	0	0	0

Arson	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Hate Crimes[1]	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Violence Against Women Act (VAWA)				
Dating Violence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Domestic Violence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Stalking	2020	0	0	0
	2019	0	0	0
	2018	1	0	1
Arrests				
Liquor Law Violation Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Illegal Weapons Possession Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Campus Disciplinary Referrals				
Liquor Law Violation Referrals	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Referrals	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Illegal Weapons Possession Referrals	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Footnotes:				

1	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race, Gender, Religion, Sexual Orientation, National Origin, Gender Identity, Ethnicity, or Disability. Hate crimes are reported for the crimes of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crime involving bodily injury, as well as, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism.

*** UMGC does not have any on-campus student housing facilities.**

Year	Total Unfounded Crimes
2020	0
2019	0
2018	0

Hagerstown Center
32 West Washington Street, Hagerstown, MD 21740

- For emergencies or to report a crime, call 911 or the Hagerstown Police Department at 240-527-2762.
- To receive text alerts for emergencies, severe weather alerts, and crime alerts, please sign up for the Washington County emergency notification system.
- More information: Hagerstown Security

CRIME STATISTICS				
Crime	**Year**	**On-Campus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Negligent Manslaughter	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Rape	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Fondling	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Incest	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Statutory Rape	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Robbery	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Aggravated Assault	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Burglary / B&E	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Motor Vehicle Theft	2020	0	0	0

	2019	0	0	0
	2018	0	0	0
Arson	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Hate Crimes[1]	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Violence Against Women Act (VAWA)				
Dating Violence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Domestic Violence	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Stalking	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Arrests				
Liquor Law Violation Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Illegal Weapons Possession Arrests	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Campus Disciplinary Referrals				
Liquor Law Violation Referrals	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
Drug Law Violation Referrals	2020	0	0	0
	2019	0	0	0
	2018	0	0	0
	2020	0	0	0

Illegal Weapons Possession Referrals	2019	0	0	0
	2018	0	0	0
Footnotes:				
1	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race, Gender, Religion, Sexual Orientation, National Origin, Gender Identity, Ethnicity, or Disability. Hate crimes are reported for the crimes of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crime involving bodily injury, as well as, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism.			

*** UMGC does not have any on-campus student housing facilities.**

Year	Total Unfounded Crimes
2020	0
2019	0
2018	0

UMGC at La Plata
8730 Mitchell Road, La Plata MD 20646

Contents from the Waldorf Center were moved to this location in May 2020, but no employees or students have occupied the space due to the Covid-19 Pandemic.

- For emergencies or to report a crime, call 911 or the Charles County Sheriff's office at 301-932-2222.
- To receive text alerts for emergencies, severe weather alerts, crime alerts, and school closings, please sign up for the UMGC emergency notification system and the Charles County emergency notification system.
- Waldorf Center for Higher Education Public Safety hours of operation: Monday through Thursday, 6 a.m.-10:30 p.m.
- More information: College of Southern Maryland Campus Public Safety or UMGC Security

CRIME STATISTICS				
Crime	**Year**	**On-Campus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Negligent Manslaughter	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Rape	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Fondling	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Incest	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Statutory Rape	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Robbery	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Aggravated Assault	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			

Burglary / B&E	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Motor Vehicle Theft	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Arson	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Hate Crimes[1]	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Violence Against Women Act (VAWA)				
Dating Violence	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Domestic Violence	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Stalking	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Arrests				
Liquor Law Violation Arrests	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Drug Law Violation Arrests	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Illegal Weapons Possession Arrests	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Campus Disciplinary Referrals				
Liquor Law Violation Referrals	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			

Drug Law Violation Referrals	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Illegal Weapons Possession Referrals	2020	0	0	0
	2019	UMGC did not operate an office out of this location until 2020.		
	2018			
Footnotes:				
1	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race, Gender, Religion, Sexual Orientation, National Origin, Gender Identity, Ethnicity, or Disability. Hate crimes are reported for the crimes of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crime involving bodily injury, as well as, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism.			

*** UMGC does not have any on-campus student housing facilities.**

Year	Total Unfounded Crimes
2020	0
2019	UMGC did not operate an office out of this location until 2020.
2018	

Contents from the Waldorf Center were moved to this location in May 2020, but no employees or students have occupied the space due to the Covid-19 Pandemic.

Universities at Shady Grove
9636 Gudelsky Drive, Rockville, Maryland, 20850

The Universities at Shady Grove (USG) is a regional center located in Rockville, Maryland, that supports programs from nine different institutions within the University System of Maryland. Students attend classes at USG but are still considered students of their "home campus." In addition, faculty or employees at USG can be affiliated with any of the nine institutions.

Please access the link http://www.shadygrove.umd.edu/about/public-safety/ for the USG *Annual Security Report* that is compiled and distributed annually in compliance with the *Clery Act.* This publication contains crime statistics and statements of security policy. Annually, prior to October 1st, current students and employees are sent an email message providing them with a link to this brochure and notification that the current edition of the *Safety & Security* publication has been posted on the Universities at Shady Grove website. Printed copies may be obtained from the 24 hour security desk located in the Camille Kendall Academic Center on the Shady Grove campus.

Crime statistics for USG are reported, in their entirety, by each of the nine institutions that conduct classes at USG.

University of Maryland Global Campus at The Universities At Shady Grove Crime Statistics

The *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* (the *Clery Act*) mandates the manner and format in which statistics are to be collected and published. Statistical updates, if any, will be posted online at (http://www.shadygrove.umd.edu/about/public-safety/).

The Universities at Shady Grove[1]					
Crime Report Statistics [4]					
Category	Year	On Campus	Noncampus	Public Property[2]	Total
Murder & Non-Negligent Manslaughter	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Negligent Manslaughter	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Rape	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Fondling	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Incest	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Statutory Rape	2020	0	0	0	0
	2019	0	0	0	0

	2018	0	0	0	0
Robbery	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Aggravated Assault	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Burglary	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Motor Vehicle Theft	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Arson	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Hate Crimes [3]	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Violence Against Women Act (VAWA)					
Domestic Violence [5]	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Dating Violence [5]	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Stalking [5] [7]	2020	1	0	0	1
	2019	1	0	0	1
	2018	1	0	0	1
Arrest Statistics					
Liquor Law Violation Arrests	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Drug Law Violation Arrests	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Illegal Weapons Possession Arrests	2020	0	0	0	0
	2019	0	0	0	0

	2018	0	0	0	0
Campus Disciplinary Referrals [6]					
Liquor Law Violation Referrals	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Drug Law Violation Referrals	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Illegal Weapons Violation Referrals	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0

Footnotes:	
1	The Universities at Shady Grove (USG) is a Regional Center for the University System of Maryland (USM). Degree programs provided by 9 of the 12 USM institutions are offered at USG. Students from each of these 9 institutions attend classes at USG and in some cases may attend classes on both campuses.
2	Statistics listed in the "Public Property" category include those that took place on public property immediately adjacent to and accessible from the campus, but not on USG property.
3	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race (RA), Religion (RE), Sexual Orientation (SO), Gender (G), Ethnicity (E), Disability (D), Gender Identity (GI), or National Origin (NO). Any numbers in small-print parentheses would indicate how many of the total number or reported incidents were motivated by each type of bias.
4	Statistics on this chart are a summation of records requested and received from the Montgomery County Police Dept. (which includes all Rockville City Police Dept. records) and the Maryland State Police. This chart additionally include all Clery reportable statistics reported to USG security officers or other Campus Security Authorities, including those reported to partner institution CSAs.
5	The Montgomery County Police Department does not classify crimes into this category. Statistics in this category will only be those reported or known by Campus Security Authorities or where enough information is known to allow classification.
6	Individuals not arrested but referred for possible campus disciplinary action (e.g. first offenders required to attend educational programs.)
7	Data revised February 12, 2020 to correct error of omission for 2020 stalking crime statistics.

*** UMGC does not have any on-campus student housing facilities.**

Year	Total Unfounded Crimes
2020	0
2019	0
2018	0

UMGC EUROPE
(Headquarters in Kaiserslautern, Germany)

UMGC Europe Safety and Security

This report is prepared in cooperation with military security/police forces, Office of Legal Affairs, Diversity and Equity Office, Military Partnerships and UMGC Europe Director's Office and Human Resources Office. Campus crime, arrests and referral statistics include those reported to campus officials (including but not limited to department heads, education coordinators, regional directors and military Education Service Officers) and base security/police forces. All criminal incidents are classified in accordance with the FBI Uniform Crime reporting Guidelines.

UMGC Europe is headquartered in Kaiserslautern, Germany. Classes are offered at several U.S. military installations throughout Europe and the Middle East.

Compiling the Annual Security Report

The Facilities Management Department at UMGC has the overall responsibility of preparing the annual security report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The Senior Emergency Management Specialist collaborates with several university offices and external agencies to include; Campus Security, Office of Legal Affairs, Diversity and Equity Office, Office of Military Partnerships, the overseas divisions of Europe and Asia, University of Maryland Department of Public Safety, Prince George's County Police department and other local law enforcement agencies, to compile information within the report. Each entity provides information on their educational efforts and programs. Campus crime, arrest, and referral statistics include those reported to Campus Security, Campus Security Authorities and local law enforcement.

The Annual Security Report is available no later than October 1 of every year. UMGC distributes an email correspondence to all current faculty, staff and students providing a direct link to the report. The current Annual Security report and reports for the previous 7 years are available on the web site: http://www.UMGC.edu/current-students/student-life-and-support/safety-and-security/annual-report.cfm. If you wish to receive a copy of the current Annual Safety and Security Report, contact the UMGC Senior Emergency Manager at 301-985-7139 or email security at security@UMGC.edu.

Prospective students and employees can obtain a copy of the current Annual Security report and reports for the previous 7 years on the web site: http://www.UMGC.edu/current-students/student-life-and-support/safety-and-security/annual-report.cfm. If you wish to receive a copy of the current Annual Safety and Security Report, contact the UMGC Senior Emergency Manager at 301-985-7139 or email security at security@UMGC.edu.

Crime Statistics

The statistics are collected for four types of properties: (a) on campus, (b) in dormitories or other residential facilities for students on campus, (c) in or on a non-campus building or property, or (d) on public property. Campus is defined as "(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor)." Noncampus building or property is defined as "(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution." Public Property is defined as "public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus."

All criminal incidents are classified in accordance with the FBI Uniform Crime reporting Guidelines.

Cooperation with Law Enforcement

UMGC Security personnel have no arrest powers but provide a uniformed security presence. They have the authority to issue parking citations, ask individuals for their identification and determine whether individuals have lawful business at UMGC. UMGC Security maintains a close working relationship with local, state, and federal law enforcement agencies, such as, the University of Maryland Department of Public Safety and Prince Georges County Police department, as well as, other law enforcement agencies and first responders.

The University does not have a written memorandum of understanding with any law enforcement agency, however, UMGC Security interacts and communicates with local agencies during and after incidents, as well as, on joint efforts to promote a safer campus.

To report a crime or an emergency situation at any of the installations, contact:

112 - Cell Phone (German Emergency Assistance)
112 - DSN (On Post Emergency Assistance)
112 emergency phone number also works on Air Force Bases in Europe, in every EU country, and in over 70 countries worldwide.

The Education Centers at the local military installations ordinarily close between 2200 and 2300 (10:00p.m. and 11:00 p.m.) each evening or when all evening activities conclude. High schools on the installations, where UMGC classes are often held, close at similar times.

UMGC Europe does not recognize any noncampus student organizations. Therefore, UMGC does not monitor criminal activity that students engage in noncampus. UMGC Europe does not have any student on-campus housing.

UMGC Europe offers Emergency Preparedness information to employees during new hire orientations and has links to important security related information available on ENGAGE. Information provided includes and is not limited to the USAREUR Reporting Portal (for threats, crimes, and suspicious activity), emergency response numbers, and UMGC's Response Emergency Assessment Crisis Team. Furthermore, the mandatory training, as per our overseas contract, that all UMGC Europe employees are required to complete includes topics related to crime prevention and reporting (i.e. Combating Trafficking in Persons, iWATCH, and Preventing Sexual Harassment/Assault). UMGC Europe does not provide programs to inform students about crime prevention, outside of programs related to sexual misconduct, since base security/military police on each installation are responsible for base security. Each military installation provides members of the community (to include our students, staff, and faculty) with resources on crime prevention and reporting, such as free pamphlets, pocket sized emergency contact information cards, etc.

Additionally, the local garrisons offer community level, instructor led face to face training open to the military community on topics including emergency preparedness, Anti-terrorism/Force Protection, Operations Security (OPSEC), Threat Awareness and Reporting Program (TARP), and iWATCH. This training includes information and updates relevant to the sites and is mandatory (on an annual basis) for service members and DOD civilians/contractors.

The University does not have a policy that allows victims or witnesses to make confidential reports for inclusion in this Annual Report, other than under UMGC's Sexual Misconduct Policy (see the Sexual Misconduct Policy on page 77 for more information). However, if an individual is interested in making a report, he or she should contact the UMGC Director of Security at 301-985-7471 and every effort will be made to ensure that the individual's identity remains confidential.

For additional information regarding base security and emergency response procedures, please contact the 569 US Forces Police at 489-6060/7070 or 0631-5366060 or your local base security force or military police. UMGC Europe encourages students and employees to be responsible for their own security and the security of others.

Timely Warning

Systems and procedures for mass notification of emergency situations vary by installation and by service branch. Dependent upon the nature of the emergency, personnel may be notified via 1) "Big Voice" loudspeaker system, 2) text message/email notifications from the

local military alert system, 3) phone/email notification initiated by their Unit Commander and Leadership.

Emergency notifications and security updates are disseminated to staff and faculty via broadcast email messages and via phone calls or face to face, if necessary. Notifications are sent through the HR office or through the Director's office. Active duty military students are typically notified through their chain of command/units. DOD contractors are notified through their leadership. Family member are notified through their sponsor.

In emergency situations UMGC will contact students only when emergencies or severe weather conditions impact class schedules or use of education facilities. All student notifications would reference the military installation official announcement and be delivered primarily via social media announcements and emails to impacted students.

For information regarding base warning systems, please contact your local base security forces or military police.

Security Awareness and Crime Prevention Strategies

We all must work together to maintain a safe and secure environment. Heighten your security awareness and remain vigilant. Know your surroundings and who or what should or should not be there. If you have a concern or see something suspicious, report it immediately to security or law enforcement.

Be cautious and suspicious of:

- Any odd or out of the ordinary occurrences
- Suspicious behavior
- Strange or peculiar activity
- Unattended backpacks, briefcases, etc.
- Packages, envelopes that do not appear normal
- Strange or illegally parked vehicles

In accordance with the Threat Awareness and Reporting Program (AR 381-12), if you encounter a suspicious situation or person:

DO:

- Be observant and attentive
- Remember details
- Act noncommittal/ask for time

DO NOT:

- Investigate on your own
- Commit yourself to anything
- Discuss incident with anyone except US Army Intelligence Special Agents

You can minimize your chances of becoming a victim of crime if you know what situations to avoid and what preventive actions to take. Common-sense prevention skills can help make life at work safer for all.

- Trust your instincts. They are a natural gift that tells you when something is wrong.
- Be ready to take protective action if necessary. This could be something as simple as crossing the street and entering a populated area.
- Never leave valuables unattended and unsecured.
- Before you exit your car or building, check your surroundings for suspicious looking people and vehicles.
- Walk confidently and briskly.
- Scan the area around your car as you approach. If you see someone loitering around your vehicle, walk past until they leave.

- Always lock your office and any unoccupied room, even when leaving for only a moment.
- Check the identity of any strangers who are in your work area office - offer your assistance and ask them whom they are visiting and if you can help them find that person. If they make you uncomfortable, report your suspicions.
- Always let someone know where you'll be - whether you're coming in late, working late, going to lunch, or to a meeting.
- Be discreet - don't advertise your social life and vacation plans or those of others to people visiting or calling.
- Be cautious in restrooms. Attackers can hide in stalls and corners.
- Leaving late - create a buddy system for walking to the parking lot/garage.

Safe Social Networking:

- Be cautious when accepting friend requests and interacting with people online.
- Don't share information that you don't want to become public.
- Providing too much information in your profile can leave you exposed to people who want to steal your identity or steal sensitive information.
- When using Facebook and other social media platforms, do not post personally identifiable information.
- Take a close look at all privacy settings. Set security options to allow visibility to "friends only."
- Geotagging is a feature that reveals your location to other people within your network. Consider turning off the GPS function of your smartphone.

Safety and Security is the responsibility of everyone. For more information on security awareness and crime prevention measures please visit the UMGC Security website at http://www.UMGC.edu/security/ or contact your base security/military police force.

Response Emergency Assessment Crisis Team (REACT)

The Response Emergency Assessment Crisis Team (REACT) is dedicated to coordinating a proactive and planned approach to facilitate the early identification, prevention, assessment and management of serious interpersonal distress and/or harmful, disruptive behavior that threatens the safety and well-being of University of Maryland Global Campus students, faculty, staff and guests.

The team will review concerns raised by members of the UMGC community. It is the responsibility of the staff, faculty and students to immediately report any situation that could result in harm to anyone at the university. The reports may come directly to the review team depending on the nature of the concern. **However, when there is a life-threatening emergency or an active or immediate risk of violence to self or others, contact the police at 112 or the local military police/security force that has jurisdiction over your location.**

For more information or to report your concerns please visit UMGC's REACT web page, or contact react@UMGC.edu.

Sexual Misconduct Policy

The University System of Maryland (USM) and UMGC are committed to providing a working and learning environment free from sexual misconduct and harassment, including sexual and gender-based harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation, and sexual intimidation.
For USM's Policy on Sexual Misconduct, visit http://www.usmd.edu/regents/bylaws/SectionVI/VI160.pdf.
For UMGC's Policy on Sexual Misconduct, see https://www.UMGC.edu/policies/adminpolicies/admin04100.cfm.

UMGC Policy 041.00 expressly prohibits sexual misconduct, a form of sex discrimination. Consistent with the USM policy, UMGC's Sexual Misconduct policy explicitly prohibits sexual harassment, sexual assault including but not limited to dating violence, domestic violence, sexual exploitation, sexual intimidation, sexual violence, and stalking. These terms are defined within UMGC's policy. Sexual misconduct is an umbrella term that encompasses Dating Violence, Domestic Violence, Sexual Violence, Sexual Harassment, Sexual Assault, Sexual Coercion, Sexual Exploitation, Sexual Intimidation, Relationship Violence and Stalking. Sexual Misconduct can be committed by any person, regardless of gender identity and can occur between people of the same or different sex, sexual orientation, or gender expression. UMGC defines consent as a knowing, voluntary, and affirmatively communicated willingness to mutually participate in a particular sexual activity or

behavior. It must be given by a person with the ability and capacity to exercise free will and make a rational and reasonable judgment. Consent may be expressed either by affirmative words or actions, as long as those words or actions create a mutually understandable permission regarding the conditions of sexual activity. Consent may be withdrawn at any time. Consent cannot be obtained by force, threat, coercion, fraud, manipulation, reasonable fear of injury, intimidation, or through the use of one's mental or physical helplessness or incapacity. Consent cannot be implied based upon the mere fact of a previous consensual dating or sexual relationship. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Lastly, retaliation against anyone who reports Sexual Misconduct, participates in an investigation of a complaint, supports a complaint, or testifies concerning a complaint is expressly prohibited by this Policy.

Investigative and Adjudicative Procedures Under UMGC Policy

UMGC's Investigative and Adjudicative Procedures provides for the prompt and equitable investigation and adjudication of complaints of sexual misconduct of which UMGC has Actual Knowledge. "Actual Knowledge" as also defined in the Policy, means notice of Sexual Misconduct or allegations of Sexual Misconduct has been given to UMGC's Title IX Coordinator or a designated official of UMGC, as identified in the Policy, who has the authority to institute corrective measures on UMGC's behalf. While prompt reporting may aid an investigation, there is no time limit imposed as to when a Formal Complaint may be initiated.

After an incident of Sexual Misconduct has occurred a victim or a third party, such as UMGC students, staff not designated as Responsible Employees and members of the public are strongly encouraged to report the misconduct to the Title IX Coordinator, a member of the Title IX team, any person defined as a Responsible Employee under the policy, UMGC security, local law enforcement and/or medical personnel. UMGC policy also provides for the confidential reporting to the Ombud's office. All Responsible Employees are required to notify the Title IX Coordinator, or a member of the Title IX team, of any report or incident of sexual misconduct.

Victims of sexual assault or third parties are strongly encouraged to contact law enforcement or medical personnel as soon as possible following an occurrence to receive guidance in the preservation of evidence needed for proof of criminal acts and the apprehension and prosecution of assailants. The Title IX Coordinator, members of the Title IX Team, UMGC Security or the Confidential Employee will assist in notification of noncampus authorities at the request of the alleged victim. The Title IX Coordinator, members of the Title IX Team, UMGC Security or the Confidential Employee will also assist the victim in obtaining medical attention, if the victim chooses, including providing transportation to the hospital or other emergency medical facility equipped with the Maryland State Police sexual assault evidence collection kit if the alleged assault occurs stateside. UMGC will contact local law enforcement when legally required to do or when there is a direct threat to the UMGC community.

Once the Title IX Coordinator receives a report, the Title IX Coordinator will engage in a meaningful dialogue with Complainant and Respondent to determine which supportive measures may restore or preserve equal access to the education program or activity without unreasonably burdening the other Party, including measures designed to protect the safety of all parties or UMGC's educational environment, or deter Sexual Misconduct. If Complainant desires supportive measures, UMGC can, and should, keep Complainant's identity confidential (including from the Respondent), unless disclosing the Complainant's identity is necessary to provide supportive measures for the Complainant (e.g., where a no-contact order is appropriate and the Respondent would need to know the identity of Complainant in order to comply with the no-contact order, or UMGC security is informed about the no-contact order in order to help enforce its terms).

Additionally, the Title IX Coordinator will specifically:

9. Review and provide Complainant and Respondent with a copy of the Policy and Procedures.
10. When applicable notify Complainant of the right to contact law enforcement.
11. When applicable identify for Complainant available medical treatment resources.
12. Inform Complainant about the importance of preserving evidence.
13. Inform Complainant and Respondent about their right to have an Advisor or support person present during any meeting throughout the process.
14. Provide Complainant with a copy of the Notice of Rights for Complainants.
15. Provide Respondent with a copy of the Notice of Rights for Respondents
16. Explain to Complainant and Respondent UMGC's policy prohibiting Retaliation.

DISMISSAL

C. An Investigation ordinarily will include interviews of the Parties and any witnesses who may have relevant information, unless clearly unreasonable or duplicative of information already gathered; a review of any pertinent documents, medical records, and communications; and may include other actions deemed appropriate by the Investigator(s).
D. Once the investigation is complete, the Title IX Team Investigator will prepare an investigative report, which will include a summary of the relevant evidence gathered and describes the relevant information learned during the investigation.

Students, faculty and staff found to have violated the Sexual Misconduct Policy will be subject to disciplinary sanctions including but not limited to verbal or written reprimand, disciplinary probation, restitution, suspension, termination or expulsion. Both parties are offered appeal procedures following receipt of the written decision. A prompt, fair and impartial process will be provided from the initial complaint to the result.

UMGC protects the confidentiality of complaints and the parties involved except to the extent that UMGC's ability to conduct an effective investigation is jeopardized or as otherwise provided by law, including, but not limited to, the Maryland Public Information Act and any lawfully issued subpoena. Complainants, Respondents, witnesses and all persons involved in investigations or in resolving a complaint of discrimination or harassment, are asked to make good faith efforts to keep confidential all information relating to a complaint. Failure to exercise good faith efforts in maintaining confidentiality may result in disciplinary actions and/or other serious sanctions.

In addition to filing a Sexual Misconduct complaint with the Title IX Coordinator, faculty, staff and students may contact external agencies including the Equal Employment Opportunity Commission (EEOC) or the Maryland Commission on Civil Rights (MCCR). Students may contact the Office for Civil Rights (OCR). A person wishing to file a complaint with an external agency is encouraged contact the appropriate agency promptly in order to verify the time limits and deadlines for filing complaints.

Please refer to UMGC's Investigative and Adjudicative Procedures for a complete description of procedures including but not limited to anticipated timelines, written notifications and the rights of parties.

Prevention and Awareness Programs

UMGC shall continue to take steps to prevent the occurrence of Sexual Misconduct and remedy its discriminatory effects. Education is an extremely important tool in eradicating discrimination and sexual harassment from the UMGC workplace and educational programs. All students and employees of UMGC will be required to complete Sexual Misconduct training offered online by the Office of Diversity and Equity. Compliance therewith will be monitored by the Title IX Coordinator, the Chief Diversity Officer and the Fair Practices and Equal Opportunity Officer. In addition to the online training, the Title IX coordinator will ensure that all persons involved in the administration of Sexual Misconduct cases obtain annual training in receiving, reporting, and handling of Sexual Misconduct cases.

In accordance with Federal and USM requirements, UMGC is in the process of implementing various prevention programs aimed at preventing the occurrence of Sexual Misconduct, including dating violence, domestic violence, sexual assault, and stalking, and remedy its discriminatory effects. These educational initiatives will be informed by research or assessed for value, effectiveness, or outcome and will contain information regarding what constitutes Sexual Misconduct, definitions of consent and prohibited conduct (incorporating the required jurisdictional definitions), the institution's procedures, bystander intervention, risk reduction, and the consequences of engaging in Sexual Misconduct. Awareness Programs will include community-wide or audience-specific strategies that endeavor to increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration. Ongoing prevention and awareness campaigns, directed towards both employees and students, will be sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking. Primary prevention programming, geared toward all incoming students and new employees, will be aimed at preventing Sexual Misconduct before it occurs through the promotion of positive healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encouraging safe bystander intervention, and changing behavior and social norms in healthy and safe directions.

Sex Offender Registry

The federal Campus Sex Crimes Prevention Act of 2000 (CSCPA) provides for the tracking of convicted sex offenders enrolled at or employed by higher education institutions. This act is an amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Act. The CSCPA amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Under the law, state and local law enforcement agencies must provide colleges and universities in their jurisdiction with a list of registered sex offenders who have indicated they are enrolled, employed by or working at the institution. UMGC's global reach may require an individual to research or register at multiple locations. The following link should be used for the current locations: https://www.umgc.edu/locations/index.cfm. The specific address for the location should be used when searching for registered sex offenders. A list of all registered sex offenders in Maryland, including registrants employed or enrolled at Maryland institutions of higher education, is available from the state Department of Public Safety and Correctional Services (required under Section 121 of the Adam Walsh Child Protection and Safety Act of 2006) at http://www.dpscs.state.md.us/onlineservs/socem/default.shtml.

Title IX Coordinator & Title IX Team

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External Confidential Support Services

- National Sexual Assault Hotline: 1-800-656-HOPE (4673)
- Maryland Coalition Against Sexual Assault (MCASA)
    - Statewide Sexual Assault Information and Referral help line 1-800-983-RAPE
- Sexual Assault Legal Institute (SALI)
    - For more information, contact MCASA's SALI at 301-565-2277, or toll-free at 877-496-SALI
    - The Sexual Assault Legal Institute (SALI) is a program of the Maryland Coalition Against Sexual Assault (MCASA). SALI provides direct legal services for victims and survivors of sexual assault. SALI also provides technical assistance and training for attorneys, rape crisis and recovery center staff and volunteers, and other professionals working with survivors.
- Domestic Violence and Sexual Assault Center at Dimensions Healthcare, Prince George's Hospital (DVSAC)
    - For more information, contact 301-618-3154 The Domestic Violence and Sexual Assault Center provides a range of medical and counseling services to victims of sexual assault and abuse, including, but not limited, crisis and follow-up counseling and forensic examinations.

Collection of Clery Crime Statistics

Campus crime, arrests and referral statistics include those reported to campus security authorities (CSA). A CSA includes campus security or an individual responsible for monitoring the entrance into institutional property; local law enforcement; an official of an institution who has significant responsibility for student and campus activities, including, but not limited to Department Heads, Education Coordinators, Regional Directors and military Education Service Officers. All criminal incidents are classified in accordance with the FBI Uniform Crime reporting Guidelines.

The statistics are collected for four types of properties: (a) on campus, (b) in dormitories or other residential facilities for students on campus, (c) in or on a noncampus building or property, or (d) on public property. Campus is defined as "(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor)." Noncampus building or property is defined as "(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution." Public Property is defined as "public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus."

Categories of crime statistics included in this report are:

Criminal Offenses – murder/ non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, domestic violence, dating violence and stalking.

Hate crimes – any criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their Race, Gender, Religion, Sexual Orientation, National Origin, Gender Identity, Ethnicity, or Disability. Hate crimes are reported for the crimes of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crimes involving bodily injury, as well as, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism.

Arrests and Referrals for Disciplinary Action - for weapons (carrying or possessing), drug abuse violations and liquor law violations. Campus Disciplinary Referrals are incidents where an individual is not arrested but referred for possible campus disciplinary action (e.g. first offenders required to attend educational programs).

Crime definitions are classified based on the FBI's Uniform Crime Reporting Handbook (UCR) at https://ucr.fbi.gov/additional-ucr-publications/ucr_handbook.pdf and the FBI's National Incident-Based Reporting System (NIBRS) https://www.fbi.gov/about-us/cjis/ucr/nibrs/nibrs-user-manual.

Crime Definitions

Criminal Homicide – Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Criminal Homicide – Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

e. Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
f. Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
g. Incest—Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
h. Statutory Rape—Sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary (B&E): The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned—including joyriding.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Illegal Weapons (Carrying, Possessing, Etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Liquor Law Violations: The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Domestic Violence: Is a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabited with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: a) length of the relationship, b) the type of relationship, c) the frequency of interaction between the persons involved in the relationship.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

d. Course of conduct means two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.
e. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
f. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Hate Crimes: A hate crime is defined as any crime that manifests evidence that a victim was selected because of his/her actual or perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability.

e. Larceny-Theft (Except Motor Vehicle Theft) - The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.
f. Simple Assault - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
g. Intimidation - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
h. Destruction/Damage/Vandalism of Property - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

UMGC Europe Crime Statistics

The following tables provide the available statistics for certain crimes reported to a campus security authority, base security force, and/or local law enforcement, as applicable, for the calendar years 2018, 2019, and 2020. UMGC is required to report the crimes: (1) on campus, (2) in dormitories or other residential facilities for students on campus, (3) in or on a noncampus building or property, or (4) on public property. UMGC Europe does not have dormitories or other residential facilities for students.

Statistics disclosed are dependent on the ability of law enforcement agencies to accurately provide the information requested.

If you would like additional information, please contact the 569 US Forces Police at 489-6060/7070 or 0631-5366060 or the base security force or military police for your installation.

UMGC Europe Headquarters Hertelsbrunnenring 10, 67657 Kaiserslautern, Germany					
CRIME STATISTICS					
Crime	**Year**	**On-Campus**	**Noncampus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Negligent Manslaughter	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Rape	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Fondling	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Incest	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Statutory Rape	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Robbery	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0

Aggravated Assault	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Burglary / B&E	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Motor Vehicle Theft	2020	0	0	0	0
	2019	0	0	0	0
	2018	1	0	0	1
Arson	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Hate Crimes[1]	2020	0	0	0	0
	2019	0	0	0	0
	2018	2	0	0	2
Violence Against Women Act (VAWA)					
Dating Violence	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Domestic Violence	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Stalking	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Arrests					
Liquor Law Violation Arrests	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Drug Law Violation Arrests	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Illegal Weapons Possession Arrests	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Campus Disciplinary Referrals					
Liquor Law Violation Referrals	2020	0	0	0	0
	2019	0	0	0	0

	2018	0	0	0	0
Drug Law Violation Referrals	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Illegal Weapons Possession Referrals	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Footnotes:					
1	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race, Gender, Religion, Sexual Orientation, National Origin, Gender Identity, Ethnicity, or Disability. Hate crimes are reported for the crimes of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crime involving bodily injury, as well as, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism.				

*** UMGC does not have any on-campus student housing facilities.**

Year	Total Unfounded Crimes
2020	0
2019	0
2018	0

UMGC ASIA
(Headquarters in Tokyo, Japan –Yokota Air Base Education Center)

UMGC Asia Safety and Security

This report is prepared in cooperation with military security/police forces, Office of Legal Affairs, Diversity and Equity Office, Military Partnerships and UMGC Asia Director's Office. Campus crime, arrests and referral statistics include those reported to campus officials (including but not limited to department heads, education coordinators, regional directors and military Education Service Officers) and base security/police forces. All criminal incidents are classified in accordance with the FBI Uniform Crime reporting Guidelines.

UMGC Asia is headquartered in Tokyo, Japan at Yokota Air Base, Building 445. Classes are offered at U.S. military installations throughout Asia.

Compiling the Annual Security Report

The Facilities Management Department at UMGC has the overall responsibility of preparing the annual security report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The Senior Emergency Management Specialist collaborates with several university offices and external agencies to include; Campus Security, Office of Legal Affairs, Diversity and Equity Office, Office of Military Partnerships, the overseas divisions of Europe and Asia, University of Maryland Department of Public Safety, Prince George's County Police department and other local law enforcement agencies, to compile information within the report. Each entity provides information on their educational efforts and programs. Campus crime, arrest, and referral statistics include those reported to Campus Security, Campus Security Authorities and local law enforcement.

The Annual Security Report is available no later than October 1 of every year. UMGC distributes an email correspondence to all current faculty, staff and students providing a direct link to the report. The current Annual Security report and reports for the previous 7 years are available on the web site: http://www.UMGC.edu/current-students/student-life-and-support/safety-and-security/annual-report.cfm. If you wish to receive a copy of the current Annual Safety and Security Report, contact the UMGC Senior Emergency Manager at 301-985-7139 or email security at security@UMGC.edu.

Prospective students and employees can obtain a copy of the current Annual Security report and reports for the previous 7 years on the web site: http://www.UMGC.edu/current-students/student-life-and-support/safety-and-security/annual-report.cfm. If you wish to receive a copy of the current Annual Safety and Security Report, contact the UMGC Senior Emergency Manager at 301-985-7139 or email security at security@UMGC.edu.

Crime Statistics

The statistics are collected for four types of properties: (a) on campus, (b) in dormitories or other residential facilities for students on campus, (c) in or on a non-campus building or property, or (d) on public property. Campus is defined as "(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor)." Noncampus building or property is defined as "(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution." Public Property is defined as "public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus."

All criminal incidents are classified in accordance with the FBI Uniform Crime reporting Guidelines.

Cooperation with Law Enforcement

UMGC Security personnel have no arrest powers but provide a uniformed security presence. They have the authority to issue parking citations, ask individuals for their identification and determine whether individuals have lawful business at UMGC. UMGC Security maintains a close working relationship with local, state, and federal law enforcement agencies, such as, the University of Maryland Department of Public Safety and Prince Georges County Police department, as well as, other law enforcement agencies and first responders.

The University does not have a written memorandum of understanding with any law enforcement agency, however, UMGC Security interacts and communicates with local agencies during and after incidents, as well as, on joint efforts to promote a safer campus.

To report a crime or an emergency situation at any of the installations, contact:

- 911 from a DSN line for on-base emergency assistance throughout Asia
- 119 for off-base emergency assistance in Japan (including Okinawa) and South Korea
- 911 for on or off-base emergency assistance in Guam

The Education Centers at the local military installations ordinarily close between 2200 and 2300 (10:00p.m. and 11:00 p.m.) each evening or when all evening activities conclude. On occasion, UMGC classes are held in high school classrooms on the installation when other facilities are not available. High school classrooms are closed when the class concludes.

UMGC Asia does not recognize any noncampus student organizations. Therefore, UMGC does not monitor criminal activity that students engage in noncampus. UMGC Asia does not have any student on-campus housing.

Base security forces/military police on each installation are responsible for providing programs and information regarding crime prevention and emergency response procedures. Such resources are provided by and available from the military communities to all members of those communities, including students, staff, and faculty. If students and employees have specific concerns regarding campus/base security procedures and practices, they should contact the local base security/military police force.

The University does not have a policy that allows victims or witnesses to make confidential reports for inclusion in this Annual Report, other than under UMGC's Sexual Misconduct Policy (see the Sexual Misconduct Policy on page 96 for more information). However, if an individual is interested in making a report, he or she should contact the UMGC Director of

Security at 301-985-7471 and every effort will be made to ensure that the individual's identity remains confidential.

For additional information regarding base security and emergency response procedures, please contact your local base security forces or military police via the non-emergency number provided by the base operator or directory. UMGC Asia encourages students and employees to be responsible for their own security and the security of others.

Timely Warning

Systems and procedures for mass notification of emergency situations vary by installation and by service branch. Dependent upon the nature of the emergency, personnel may be notified via 1) "Big Voice" loudspeaker system, 2) text message/email notifications from the local military alert system, 3) phone/email notification initiated by their Unit Commander.

On Yokota AB, UMGC employees are notified of emergencies and severe weather conditions through a phone and email alert system managed by the Air Force. In addition to these notifications UMGC will follow up on these messages by ensuring they have been distributed to all affected employees through emails, phone calls and text messages, if appropriate.

In emergency situations UMGC will contact students when emergencies or severe weather conditions impact class schedules, use of education facilities, or transportation to and from the Education Center. All student notifications would reference the military installation official announcement and be delivered primarily via social media announcements and emails to impacted students.

For information regarding base warning systems, please contact your local base security forces or military police.

Security Awareness and Crime Prevention Strategies

We all must work together to maintain a safe and secure environment. Heighten your security awareness and remain vigilant. Know your surroundings and who or what should or should not be there. If you have a concern or see something suspicious, report it immediately to security or law enforcement.

Be cautious and suspicious of:

- Any odd or out of the ordinary occurrences
- Suspicious behavior
- Strange or peculiar activity
- Unattended backpacks, briefcases, etc.
- Packages, envelopes that do not appear normal
- Strange or illegally parked vehicles

In accordance with the Threat Awareness and Reporting Program (AR 381-12), if you encounter a suspicious situation or person:

DO:

- Be observant and attentive
- Remember details
- Act noncommittal/ask for time

DO NOT:

- Investigate on your own
- Commit yourself to anything

- Discuss incident with anyone except US Army Intelligence Special Agents

You can minimize your chances of becoming a victim of crime if you know what situations to avoid and what preventive actions to take. Common-sense prevention skills can help make life at work safer for all.

- Trust your instincts. They are a natural gift that tells you when something is wrong.
- Be ready to take protective action if necessary. This could be something as simple as crossing the street and entering a populated area.
- Never leave valuables unattended and unsecured.
- Before you exit your car or building, check your surroundings for suspicious looking people and vehicles.
- Walk confidently and briskly.
- Scan the area around your car as you approach. If you see someone loitering around your vehicle, walk past until they leave.
- Always lock your office and any unoccupied room, even when leaving for only a moment.
- Check the identity of any strangers who are in your work area office - offer your assistance and ask them whom they are visiting and if you can help them find that person. If they make you uncomfortable, report your suspicions.
- Always let someone know where you'll be - whether you're coming in late, working late, going to lunch, or to a meeting.
- Be discreet - don't advertise your social life and vacation plans or those of others to people visiting or calling.
- Be cautious in restrooms. Attackers can hide in stalls and corners.
- Leaving late - create a buddy system for walking to the parking lot/garage.

Safe Social Networking:

- Be cautious when accepting friend requests and interacting with people online.
- Don't share information that you don't want to become public.
- Providing too much information in your profile can leave you exposed to people who want to steal your identity or steal sensitive information.
- When using Facebook and other social media platforms, do not post personally identifiable information.
- Take a close look at all privacy settings. Set security options to allow visibility to "friends only."
- Geotagging is a feature that reveals your location to other people within your network. Consider turning off the GPS function of your smartphone.

Safety and Security is the responsibility of everyone. For more information on security awareness and crime prevention measures please visit the UMGC Security website at http://www.UMGC.edu/security/ or contact your base security/military police force.

Response Emergency Assessment Crisis Team (REACT)

The Response Emergency Assessment Crisis Team (REACT) is dedicated to coordinating a proactive and planned approach to facilitate the early identification, prevention, assessment and management of serious interpersonal distress and/or harmful, disruptive behavior that threatens the safety and well-being of University of Maryland Global Campus students, faculty, staff and guests.

The team will review concerns raised by members of the UMGC community. It is the responsibility of the staff, faculty and students to immediately report any situation that could result in harm to anyone at the university. The reports may come directly to the review team depending on the nature of the concern. **However, when there is a life-threatening emergency or an active or immediate risk of violence to self or others, contact the police at 911 or the local military police/security force that has jurisdiction over your location.**

For more information or to report your concerns please visit UMGC's REACT web page, or contact react@UMGC.edu.

Sexual Misconduct Policy

The University System of Maryland (USM) and UMGC are committed to providing a working and learning environment free from sexual misconduct and harassment, including sexual and gender-based harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation, and sexual intimidation.
For USM's Policy on Sexual Misconduct, visit http://www.usmd.edu/regents/bylaws/SectionVI/VI160.pdf.
For UMGC's Policy on Sexual Misconduct, see https://www.UMGC.edu/policies/adminpolicies/admin04100.cfm.

UMGC Policy 041.00 expressly prohibits sexual misconduct, a form of sex discrimination. Consistent with the USM policy, UMGC's Sexual Misconduct policy explicitly prohibits sexual harassment, sexual assault including but not limited to dating violence, domestic violence, sexual exploitation, sexual intimidation, sexual violence, and stalking. These terms are defined within UMGC's policy. Sexual misconduct is an umbrella term that encompasses Dating Violence, Domestic Violence, Sexual Violence, Sexual Harassment, Sexual Assault, Sexual Coercion, Sexual Exploitation, Sexual Intimidation, Relationship Violence and Stalking. Sexual Misconduct can be committed by any person, regardless of gender identity and can occur between people of the same or different sex, sexual orientation, or gender expression. UMGC defines consent as a knowing, voluntary, and affirmatively communicated willingness to mutually participate in a particular sexual activity or behavior. It must be given by a person with the ability and capacity to exercise free will and make a rational and reasonable judgment. Consent may be expressed either by affirmative words or actions, as long as those words or actions create a mutually understandable permission regarding the conditions of sexual activity. Consent may be withdrawn at any time. Consent cannot be obtained by force, threat, coercion, fraud, manipulation, reasonable fear of injury, intimidation, or through the use of one's mental or physical helplessness or incapacity. Consent cannot be implied based upon the mere fact of a previous consensual dating or sexual relationship. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Lastly, retaliation against anyone who reports Sexual Misconduct, participates in an investigation of a complaint, supports a complaint, or testifies concerning a complaint is expressly prohibited by this Policy.

Investigative and Adjudicative Procedures Under UMGC Policy

UMGC's Investigative and Adjudicative Procedures provides for the prompt and equitable investigation and adjudication of complaints of sexual misconduct of which UMGC has Actual Knowledge. "Actual Knowledge" as also defined in the Policy, means notice of Sexual Misconduct or allegations of Sexual Misconduct has been given to UMGC's Title IX Coordinator or a designated official of UMGC, as identified in the Policy, who has the authority to institute corrective measures on UMGC's behalf. While prompt reporting may aid an investigation, there is no time limit imposed as to when a Formal Complaint may be initiated.

After an incident of Sexual Misconduct has occurred a victim or a third party, such as UMGC students, staff not designated as Responsible Employees and members of the public are strongly encouraged to report the misconduct to the Title IX Coordinator, a member of the Title IX team, any person defined as a Responsible Employee under the policy, UMGC security, local law enforcement and/or medical personnel. UMGC policy also provides for the confidential reporting to the Ombud's office. All Responsible Employees are required to notify the Title IX Coordinator, or a member of the Title IX team, of any report or incident of sexual misconduct.

Victims of sexual assault or third parties are strongly encouraged to contact law enforcement or medical personnel as soon as possible following an occurrence to receive guidance in the preservation of evidence needed for proof of criminal acts and the apprehension and prosecution of assailants. The Title IX Coordinator, members of the Title IX Team, UMGC Security or the Confidential Employee will assist in notification of noncampus authorities at the request of the alleged victim. The Title IX Coordinator, members of the Title IX Team, UMGC Security or the Confidential Employee will also assist the victim in

obtaining medical attention, if the victim chooses, including providing transportation to the hospital or other emergency medical facility equipped with the Maryland State Police sexual assault evidence collection kit if the alleged assault occurs stateside. UMGC will contact local law enforcement when legally required to do or when there is a direct threat to the UMGC community.

Once the Title IX Coordinator receives a report, the Title IX Coordinator will engage in a meaningful dialogue with Complainant and Respondent to determine which supportive measures may restore or preserve equal access to the education program or activity without unreasonably burdening the other Party, including measures designed to protect the safety of all parties or UMGC's educational environment, or deter Sexual Misconduct. If Complainant desires supportive measures, UMGC can, and should, keep Complainant's identity confidential (including from the Respondent), unless disclosing the Complainant's identity is necessary to provide supportive measures for the Complainant (e.g., where a no-contact order is appropriate and the Respondent would need to know the identity of Complainant in order to comply with the no-contact order, or UMGC security is informed about the no-contact order in order to help enforce its terms).

Additionally, the Title IX Coordinator will specifically:

17. Review and provide Complainant and Respondent with a copy of the Policy and Procedures.
18. When applicable notify Complainant of the right to contact law enforcement.
19. When applicable identify for Complainant available medical treatment resources.
20. Inform Complainant about the importance of preserving evidence.
21. Inform Complainant and Respondent about their right to have an Advisor or support person present during any meeting throughout the process.
22. Provide Complainant with a copy of the Notice of Rights for Complainants.
23. Provide Respondent with a copy of the Notice of Rights for Respondents
24. Explain to Complainant and Respondent UMGC's policy prohibiting Retaliation.

DISMISSAL

E. An Investigation ordinarily will include interviews of the Parties and any witnesses who may have relevant information, unless clearly unreasonable or duplicative of information already gathered; a review of any pertinent documents, medical records, and communications; and may include other actions deemed appropriate by the Investigator(s).
F. Once the investigation is complete, the Title IX Team Investigator will prepare an investigative report, which will include a summary of the relevant evidence gathered and describes the relevant information learned during the investigation.

Students, faculty and staff found to have violated the Sexual Misconduct Policy will be subject to disciplinary sanctions including but not limited to verbal or written reprimand, disciplinary probation, restitution, suspension, termination or expulsion. Both parties are offered appeal procedures following receipt of the written decision. A prompt, fair and impartial process will be provided from the initial complaint to the result.

UMGC protects the confidentiality of complaints and the parties involved except to the extent that UMGC's ability to conduct an effective investigation is jeopardized or as otherwise provided by law, including, but not limited to, the Maryland Public Information Act and any lawfully issued subpoena. Complainants, Respondents, witnesses and all persons involved in investigations or in resolving a complaint of discrimination or harassment, are asked to make good faith efforts to keep confidential all information relating to a complaint. Failure to exercise good faith efforts in maintaining confidentiality may result in disciplinary actions and/or other serious sanctions.

In addition to filing a Sexual Misconduct complaint with the Title IX Coordinator, faculty, staff and students may contact external agencies including the Equal Employment Opportunity Commission (EEOC) or the Maryland Commission on Civil Rights (MCCR). Students may contact the Office for Civil Rights (OCR). A person wishing to file a complaint with an external

agency is encouraged contact the appropriate agency promptly in order to verify the time limits and deadlines for filing complaints.

Please refer to UMGC's Investigative and Adjudicative Procedures for a complete description of procedures including but not limited to anticipated timelines, written notifications and the rights of parties.

Prevention and Awareness Programs

UMGC shall continue to take steps to prevent the occurrence of Sexual Misconduct and remedy its discriminatory effects. Education is an extremely important tool in eradicating discrimination and sexual harassment from the UMGC workplace and educational programs. All students and employees of UMGC will be required to complete Sexual Misconduct training offered online by the Office of Diversity and Equity. Compliance therewith will be monitored by the Title IX Coordinator, the Chief Diversity Officer and the Fair Practices and Equal Opportunity Officer. In addition to the online training, the Title IX coordinator will ensure that all persons involved in the administration of Sexual Misconduct cases obtain annual training in receiving, reporting, and handling of Sexual Misconduct cases.

In accordance with Federal and USM requirements, UMGC is in the process of implementing various prevention programs aimed at preventing the occurrence of Sexual Misconduct, including dating violence, domestic violence, sexual assault, and stalking, and remedy its discriminatory effects. These educational initiatives will be informed by research or assessed for value, effectiveness, or outcome and will contain information regarding what constitutes Sexual Misconduct, definitions of consent and prohibited conduct (incorporating the required jurisdictional definitions), the institution's procedures, bystander intervention, risk reduction, and the consequences of engaging in Sexual Misconduct. Awareness Programs will include community-wide or audience-specific strategies that endeavor to increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration. Ongoing prevention and awareness campaigns, directed towards both employees and students, will be sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking. Primary prevention programming, geared toward all incoming students and new employees, will be aimed at preventing Sexual Misconduct before it occurs through the promotion of positive healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encouraging safe bystander intervention, and changing behavior and social norms in healthy and safe directions.

Sex Offender Registry

The federal Campus Sex Crimes Prevention Act of 2000 (CSCPA) provides for the tracking of convicted sex offenders enrolled at or employed by higher education institutions. This act is an amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Act. The CSCPA amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Under the law, state and local law enforcement agencies must provide colleges and universities in their jurisdiction with a list of registered sex offenders who have indicated they are enrolled, employed by or working at the institution. UMGC's global reach may require an individual to research or register at multiple locations. The following link should be used for the current locations: https://www.umgc.edu/locations/index.cfm. The specific address for the location should be used when searching for registered sex offenders. A list of all registered sex offenders in Maryland, including registrants employed or enrolled at Maryland institutions of higher education, is available from the state Department of Public Safety and Correctional Services (required under Section 121 of the Adam Walsh Child Protection and Safety Act of 2006) at http://www.dpscs.state.md.us/onlineservs/socem/default.shtml.

Title IX Coordinator & Title IX Team

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External Confidential Support Services

- National Sexual Assault Hotline: 1-800-656-HOPE (4673)
- Maryland Coalition Against Sexual Assault (MCASA)
    - Statewide Sexual Assault Information and Referral help line 1-800-983-RAPE
- Sexual Assault Legal Institute (SALI)
    - For more information, contact MCASA's SALI at 301-565-2277, or toll-free at 877-496-SALI
    - The Sexual Assault Legal Institute (SALI) is a program of the Maryland Coalition Against Sexual Assault (MCASA). SALI provides direct legal services for victims and survivors of sexual assault. SALI also provides technical assistance and training for attorneys, rape crisis and recovery center staff and volunteers, and other professionals working with survivors.
- Domestic Violence and Sexual Assault Center at Dimensions Healthcare, Prince George's Hospital (DVSAC)
    - For more information, contact 301-618-3154 The Domestic Violence and Sexual Assault Center provides a range of medical and counseling services to victims of sexual assault and abuse, including, but not limited, crisis and follow-up counseling and forensic examinations.

Collection of Clery Crime Statistics

Campus crime, arrests and referral statistics include those reported to campus security authorities (CSA). A CSA includes campus security or an individual responsible for monitoring the entrance into institutional property; local law enforcement; an official of an institution who has significant responsibility for student and campus activities, including, but not limited to Department Heads, Education Coordinators, Regional Directors and military Education Service Officers. All criminal incidents are classified in accordance with the FBI Uniform Crime reporting Guidelines.

The statistics are collected for four types of properties: (a) on campus, (b) in dormitories or other residential facilities for students on campus, (c) in or on a noncampus building or property, or (d) on public property. **Campus** is defined as "(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor)." **Noncampus** building or property is defined as "(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution." **Public Property** is defined as "public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus."

Categories of crime statistics included in this report are:

Criminal Offenses – murder/ non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, domestic violence, dating violence and stalking.

Hate crimes – any criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their Race, Gender, Religion, Sexual Orientation, National Origin, Gender Identity, Ethnicity, or Disability. Hate crimes are reported for the crimes of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crimes involving bodily injury, as well as, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism.

Arrests and Referrals for Disciplinary Action - for weapons (carrying or possessing), drug abuse violations and liquor law violations. Campus Disciplinary Referrals are incidents where an individual is not arrested but referred for possible campus disciplinary action (e.g. first offenders required to attend educational programs).

Crime definitions are classified based on the FBI's Uniform Crime Reporting Handbook (UCR) at https://ucr.fbi.gov/additional-ucr-publications/ucr_handbook.pdf and the FBI's National Incident-Based Reporting System (NIBRS) https://www.fbi.gov/about-us/cjis/ucr/nibrs/nibrs-user-manual.

Crime Definitions

Criminal Homicide – Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Criminal Homicide – Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where

the victim is incapable of giving consent.

i. **Rape** - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
j. **Fondlin**g - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
k. **Incest**—Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
l. **Statutory Rape**—Sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary (B&E): The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned—including joyriding.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Illegal Weapons (Carrying, Possessing, Etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Liquor Law Violations: The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Domestic Violence: Is a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabited with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: a) length of the relationship, b) the type of relationship, c) the frequency of interaction between the persons involved in the relationship.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

g. **Course of conduct** means two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.
h. **Reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim.
i. **Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Hate Crimes: A hate crime is defined as any crime that manifests evidence that a victim was selected because of his/her actual or perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability.

i. **Larceny-Theft** (Except Motor Vehicle Theft) - The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.
j. **Simple Assault** - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
k. **Intimidation** - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

UMGC Asia Crime Statistics

The following tables provide the available statistics for certain crimes reported to a campus security authority, base security force, and/or local law enforcement, as applicable, for the calendar years 2018, 2019, and 2020. UMGC is required to report the crimes: (1) on campus, (2) in dormitories or other residential facilities for students on campus, (3) in or on a noncampus building or property, or (4) on public property. UMGC Asia does not have dormitories or other residential facilities for students.

Statistics disclosed are dependent on the ability of law enforcement agencies to accurately provide the information requested. If you would like additional information, please contact your local base security force or military police via the non-emergency number provided by the base operator or directory.

UMGC Asia Headquarters Yokota Air Base, Building 445					
CRIME STATISTICS					
Crime	**Year**	**On-Campus**	**Noncampus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Negligent Manslaughter	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Rape	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Fondling	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Incest	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Statutory Rape	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Robbery	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Aggravated Assault	2020	0	0	0	0
	2019	0	0	0	0

	2018	0	0	0	0
Burglary / B&E	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Motor Vehicle Theft	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Arson	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Hate Crimes[1]	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Violence Against Women Act (VAWA)					
Dating Violence	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Domestic Violence	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Stalking	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Arrests					
Liquor Law Violation Arrests	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Drug Law Violation Arrests	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Illegal Weapons Possession Arrests	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Campus Disciplinary Referrals					
Liquor Law Violation Referrals	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Drug Law Violation Referrals	2020	0	0	0	0

	2019	0	0	0	0
	2018	0	0	0	0
Illegal Weapons Possession Referrals	2020	0	0	0	0
	2019	0	0	0	0
	2018	0	0	0	0
Footnotes:					
1	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race, Gender, Religion, Sexual Orientation, National Origin, Gender Identity, Ethnicity, or Disability. Hate crimes are reported for the crimes of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and any other crime involving bodily injury, as well as, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism.				

*** UMGC does not have any on-campus student housing facilities.**

Year	Total Unfounded Crimes
2020	0
2019	0
2018	0

Additional Disclosures (All Divisions)

Drug Prevention Program

Introduction

University of Maryland Global Campus (UMGC) complies with federal, state and local laws that regulate or prohibit the possession, use or distribution of alcohol or illicit drugs and enforces all related laws. The following information applies to all UMGC full-time, part-time, and temporary faculty, staff and students and to all activities either conducted on UMGC's premises or sponsored by UMGC.

Standards of Conduct

All UMGC students, faculty, and staff are prohibited from unlawfully possessing, using, manufacturing, distributing or dispensing alcohol or any controlled substance on UMGC's premises or at UMGC sponsored activities. UMGC expects all faculty, staff, and students to comply with applicable laws and regulations pertaining to possession, use, manufacture, distribution, or dispensation of alcohol or controlled substances, whether or not such laws are mentioned in this Report. All employees are expected to report to work free of the influence of alcohol or any illicit drug. All students are expected to report to classes and other educational meetings free of the influence of alcohol or any illicit drug.

UMGC'S Sanctions

UMGC will impose disciplinary sanctions on any student or employee (faculty and staff) who violates the standards of conduct regarding drug and alcohol use.

Any student who violates any of the applicable standards of conduct is subject to disciplinary action and penalties, up to and including possible expulsion from the University, in addition to referral to the appropriate law enforcement authorities for prosecution. Further information can be found in UMGC's Code of Student Conduct (http://www.UMGC.edu/policies/studentpolicies/stud15100.cfm), which expressly prohibits the unlawful use, possession, distribution, or possession for purposes of distribution of any controlled substance, illegal drug, or alcohol on UMGC premises or at UMGC-sponsored activities.

Any employee who violates any of the applicable standards of conduct is subject to disciplinary action and penalties, up to and including possible termination of employment, in addition to referral to the appropriate law enforcement authorities for prosecution. Further information can be found in VII-1.10- University Of Maryland System Policy On A Drug-Free Workplace (http://www.usmh.usmd.edu/regents/bylaws/SectionVII/VII110.html) and in Executive Order 01.01.1991.16 - the State of Maryland Substance Abuse Policy. (http://www.dbm.maryland.gov/employees/Documents/Policies/SubstanceAbusePolicy.pdf)

Summary of Legal Sanctions

UMGC offers courses and programs at locations throughout Maryland and the Washington, DC/Virginia metro area. In addition, courses and programs are offered overseas in several countries on military installations. The primary locations overseas are in Germany and Japan. The following is a summary of current legal penalties in Maryland, Germany, and Japan for violations of drug and alcohol laws.

Note: Outside the United States, many UMGC locations are connected to U.S. military installations and thus are subject to military jurisdiction in addition to local foreign law. At UMGC's Civilian overseas locations, all employees and students should be aware that they may be subject to the drug and alcohol laws and regulations of the host country. For additional

information, please contact the Area Director.

U.S. Federal Law

Penalties for Possession: The Controlled Substances Act, 21 U.S.C. §§ 801, et seq. sets forth schedules of controlled substances. It is unlawful to possess any controlled substance without a valid prescription. This includes, but is not limited to, those drugs commonly described as "illegal drugs" such as marijuana, hashish, cocaine, PCP, LSD, methamphetamines, and heroin. Penalties for simple possession include fines of $1,000 or more and imprisonment of not more than one year for a first offense. Subsequent convictions carry much higher fines and greater prison terms. The penalties also increase significantly if a mixture containing cocaine base is involved. Penalties will vary depending on the amount and type of drug involved, as well as other factors. In addition, any individual who knowingly possesses a controlled substance may be liable for a civil penalty up to $10,000. Attempt and conspiracy carry the same maximum punishment as the object crime. See 21 U.S.C. §§ 846.

Penalties for Trafficking: It is unlawful to manufacture, distribute, dispense, or possess with the intent to manufacture, dispense, or distribute, a controlled substance. First offenders for possession can also be ordered into drug treatment and community service. The penalties are doubled for adults who distribute drugs to minors. For a second offense, the penalties are tripled. The federal trafficking penalties are available on the U.S. Drug Enforcement Administration's website.

Proximity to School Property: The punishment for possession or trafficking in a controlled substance is greatly increased if the offense was committed within 1,000 feet of a school, including a college or university, or other public property. An offender will be subject to twice the maximum authorized punishment and harsher sentencing restrictions, with a minimum one-year prison term. A second offense triples the fine and carries a minimum three-year prison term. See 21 U.S.C. § 860.

Drug Paraphernalia: Under Federal law, it is unlawful to sell, offer for sale, import, export, or use the mail or interstate commerce facilities to transport drug paraphernalia. Penalties include a fine and imprisonment for up to three years. See 21 U.S.C. § 863.

Loss of benefits: Among other sanctions, such as forfeiture of property and civil penalties, a person convicted of any Federal or State offense involving possession of a controlled substance can be denied Federal benefits such as loans, grants, contracts, and professional licenses, for a period of up to one year for a first offense and up to five years for subsequent offenses. Also, he or she can lose eligibility for assistance such as social security and food stamps. For trafficking or distribution crimes, a person can lose benefits for up to five years with the first conviction; up to ten years for a second conviction; and permanently for a third conviction. See 21 U.S.C. § 862, 862a.

Maryland Law

In addition to the Federal laws summarized above, the State of Maryland has its own laws dealing with controlled substances and alcohol. The Maryland Controlled Dangerous Substances Act is codified in Title 5 of the Criminal Law Article of the Maryland Code.

Drug Offenses: Possessing or administering a controlled dangerous substance, unless obtained by prescription, is a misdemeanor, subject to imprisonment not exceeding 4 years or a fine not exceeding $25,000. If the crime involves marijuana, imprisonment not exceeding 1 year or a fine not exceeding $1,000 or both.

Distribution: A maximum of five years imprisonment or a fine not exceeding $15,000 or both is the penalty for a first offense of manufacture, distribution, dispensing or possession with intent to distribute. With respect to a Schedule I or II narcotic drug, the penalty is up to 20 years or a fine up to $25,000. For subsequent offenses, the penalties are substantially increased, and parole may not be granted.

Proximity to School Property: Anyone who manufactures, distributes, dispenses, or possesses with intent to distribute a controlled dangerous substance within 1,000 feet of an elementary or secondary school, or on a school vehicle, will be subject to an additional prison term up to twenty years and/or a fine of up to $20,000 for first offense, which doubles to 5-40 years imprisonment and/or $40,000 fine for a second offense.

Drug Paraphernalia: Delivering, selling, manufacturing, or possessing with intent to deliver drug paraphernalia is a misdemeanor with a fine of up to $500, and for each subsequent violation, imprisonment not exceeding 2 years and/or a fine up to $2,000. Several Maryland jurisdictions have their own laws prohibiting the sale, display, distribution, or possession with intent to sell, of drug paraphernalia.

Alcohol: Drinking alcoholic beverages is prohibited on public property under Maryland State law and under many county and local codes within Maryland. Many jurisdictions, either under State law or their own codes, also prohibit the possession of alcohol in an open container on public property or shopping center property, these laws generally carry fines ranging from $100 to $500 for a violation, and some also provide for jail terms ranging from 5 to 90 days.

Maryland law also makes it a misdemeanor to be intoxicated in public and cause a public disturbance, or to be intoxicated and endanger the safety of another person or of property. This carries a fine of up to $100 and up to 90 days imprisonment.

It is illegal for persons under age 21 to possess alcoholic beverages with intent to consume them, and for anyone to falsify or misrepresent his or her age or another person's age to obtain alcohol. The penalty is a fine not exceeding $500 for the first offense and up to $1,000 for repeat offenses. It is also illegal in most circumstances to obtain or give alcohol to a person under age 21. The penalty is a fine not exceeding $1,000 for a first offense and up to $1,500 for subsequent violations.

German Law

Under the German narcotics law, there are three categories which are listed in three different subsections of the law as follows:

Subsection 1: Illegal narcotics. Examples are substances like Marihuana, Hashish, Heroin, LSD as well as the drugs traded among minors as Ecstasy (MDMA, MMDA, MDE, MDA, DOB). In the case of Cannabis products (Hashish, Marihuana), the seed is exempt from the narcotics law. If the seed is cultivated as a drug, then it is included again in the narcotics law. Furthermore, the cultivation of the so-called utilizable hemp (part of THC up to 0.3%) is also exempt from the narcotics law. The Ministry of Agriculture must provide a special authorization.

Subsection 2: Narcotics not available by prescription but permitted in certain circumstances. These are substances needed by the pharmaceutical industry for the manufacturing of medications. Examples are Cocaine leaves, Delta-9-Tetrahydrocannabiol (psychotropic substance in Hashish, Marihuana, THC), Dihydromorphine (basic substance in Morphine), Drimethadone (interim Methadone substance), Papaver Orientale (Sleeping Poppy) Pethidine Acid, Norpethidine.

Subsection 3: Narcotics available by prescription. These are medications which fall under the narcotics law, but which can be prescribed by a medical practitioner. Examples are: Amphetamine barbital (prescribed as Secobarbital, a strong sleeping and pain-killing drug), different forms in the Benzodiazepine group like Promazepam, Diazepam, Flunitrazepam, Trizazepam. These substances are also contained in strong sleeping and pain-killing drugs as well as in psychiatric drugs. Other substances are Fenetyllin: name of the drug: Captagon (psychiatric drug), Fentanyl (like Durogesic, a strong pain-killing drug), Buprenorphine: name of the drug: Temgesic (a strong pain-killing drug), Hydromorphone: name of the drug: Dilaudid (a strong pain-killing drug), further substances like Levomethadone (name of the drug: L-Polamidon) or Methadone (name of the drug: Polamidone), as well as Dronabinol (pharmaceutical name for Delta9 Hydrahydrocabinol: name of the drug: Marinol), Cocaine (as local narcotics in ophthalmology), as well as Codeine (in the case of respiratory diseases or as substitute for Heroine drug

addicts).

Under the German narcotics law, any contact (except consumption) with the substances under subsections 1, 2 or 3 puts the person under penalty. Although consumption is not punishable, the acquisition or possession of the narcotic is punishable.

According to § 29 of the narcotics law, the cultivation, production, trade, import, export, disposal, delivery, trafficking, acquisition or obtaining these substances under any other way is submitted to penalty. The above-mentioned offences are punished with a prison sentence of up to 5 years or with a fine. The narcotics law does not differ between so called "hard" and "soft" drugs. Such differences are made during the punishment verdicts on a case by case basis.

According to § 29 of the narcotics law, persons who are themselves not directly in contact with the drugs but who inform about, provide or grant others with opportunities for the unauthorized consumption, acquisition, and delivery are also punished with a prison sentence of up to 5 years or with a fine. This regards the advertising for drugs as well as providing rooms at disposal for the drugs consumption.

According to § 29, section 3, the earlier mentioned drug penalties have been increased. This concerns the trading or the actions endangering the health of more persons respectively. The penalty will be prison sentence not under 1 year.

According to § 29, section 5, the narcotics law allows the courts the possibility to dismiss a criminal proceeding when the drug consumer cultivates, produces, imports, exports, acquires or obtains in any other way or possesses only for personal use in small quantities the drugs listed in subsection 1-3. The small quantity is not defined neither by law nor by jurisdiction, so it can be stated that a dismissal of a criminal proceeding will be done through an individual decision by the respective court.

Since the verdict of the Federal Constitutional Court (the "Cannabis verdict") the jurisdiction acquired a certain attitude regarding the Cannabis drugs Hashish and Marihuana. This attitude differs from one Bundesland to the other. In the Department of Public Prosecution Ellwangen/Jagst criminal proceedings are dismissed with quantities up to 3 grams of Hashish and 5 grams of Marihuana in the case of a first-time offender if no persons were endangered.

In addition, § 29 of the narcotics law contains a penalty increase. This concerns delinquents who are older than 21 years and who deliver, administer or leave to direct consumption to persons under 18 years the drugs listed in subsection 1-3. (Exceptions are here again medical practitioners, dentists and veterinarians). Furthermore, the increase of penalty, for a period not under 1 year, is effective with the delivery, production or possession of drugs not in small quantities according to the subsections 1-3 of the narcotics law. The significant quantities values are defined by the jurisdiction and amount to:

Heroine: 1.5 grams Heroinehydrochlorid
Morphine: 4.5 grams Morphinehydrochlorid
Methadone: 3 grams Methadonehydrochlorid
Opium: 200 consumer units corresponding to 5 grams
Morphinehydrochlorid
Cocaine: 3 grams Cocainehydrochlorid
Cannabis products: 7.5 grams Tetrahydracanabiol (THC)
Lysergid (LSD): 300 trips corresponding to 6 mg Lysergid
Amphetamine: 10 grams Amphetamine base
Ecstasy: MDMA: 300 consumer units corresponding to 24 grams
MDMA-base
MDE: 200 consumer units corresponding to 34 grams MDE Hydrochloride
MDA: 250 consumer units corresponding to 30 grams MDA Hydrochloride
In § 30 of the narcotics law there are additional penalty increases. In the following situations, the penalty increases to not

under 2 years:

- when narcotics are cultivated, produced or traded and the delinquents
- act as a member of a gang,
- join together with the aim of continuing such acts, respectively deal commercially
- cause death thoughtlessly by dispensing narcotics
- and import a significant amount from a foreign country

In § 30a of the narcotics law, increases of the offenses include additional penalties of imprisonment of not under 5 years. Perpetrators, as members of a gang, fall under this law if they conspired to continue committing offenses according to the narcotics law, cultivate, manufacture, deal with, import or export narcotics in a significant amount. The same is true for perpetrators who are over 21 years old and instruct people under 18 years of age:

- to deal with narcotics
- import or export narcotics
- or give it to people in any other way.

If a person carries a firearm or any other weapon, which could harm other people, with him when carrying out an offense, the penalty increases to not under 5 years.

Also, § 32 of the narcotics law contains provisions that are punished as irregularities. These are not offenses, but legal violations that can be fined up to an amount of DM 50,000. These provisions concern people who may work with narcotics according to an exceptional permission.

Japanese Law

Students and employees at the UMGC Asia are subject to local laws relating to possession and distribution of illegal drugs. Active Duty military personnel stationed in Japan may be subject to both Japanese laws and the Uniform Code of Military Justice (UCMJ). Students and employees located in other countries should be aware that the applicable legal penalties of their host country may be different and perhaps more severe than the United States laws which they may be accustomed.

Marijuana Control Law

Art 24. Anyone who grows, imports and exports marijuana, without due authorization, shall be punished with imprisonment for less than 7 years with labor.

Art 24, para 2. Anyone who violates the above, without due authorization, with the purpose of making a profit, shall be punished with imprisonment for less than 10 years with labor or under some circumstances of the offense, less than 10 years with labor and a fine of 3 million yen.

Art 24-2. Anyone who possesses, receives or transfers marijuana, without due authorization, shall be punished with imprisonment for less than 5 years with labor.

Art 24-2, para 2. Anyone who, without due authorization, violates the above with the purpose of making a profit shall be punished with imprisonment for less than 7 years with labor or under some circumstances of the offense, less than 7 years with labor and a fine of 2 million yen.

Art 24-3. Anyone who falls under the following shall be punished with imprisonment for less than 5 years with labor.

Immigration-Control and Refugee-Recognition Act

Art 24. Any foreigners who fall under the following shall be ordered to leave Japan.

Art 24, para 4, item 8. Anyone who violates the Narcotics and Psychotropic Control Law, Marijuana Control Law, Opium Law or Stimulant Control Law and Penal Code of Japan, Chapter14 and is convicted.

Magic Mushrooms

Anyone who, without due authorization, grows or imports magic mushrooms shall be punished with imprisonment for more than 1 year with labor and less than 10 years with labor. Anyone who possesses or transfers magic mushrooms shall be punished with imprisonment for less than 7 years with labor. Anyone who solicits shall be punished with imprisonment for less than 3 years with labor.

Stimulant Control Law

Art 41. Anyone, who without due authorization, imports, exports or manufactures stimulants shall be punished with imprisonment for more than 1 year with labor.

Art 41, para 2. Anyone who violates the above with the purpose of making a profit shall be punished with imprisonment for life with labor or more than three years with labor and a fine of 10 million yen.

Art 41-2. Anyone who, without due authorization, possesses, transfers or receives stimulants shall be punished with imprisonment for less than 10 years with labor.

Art 41-2, para 2. Anyone who violates the above with the purpose of making a profit, shall be punished with imprisonment for more than 1 year with labor or under some circumstances of the offense, more than 1 year with labor and a fine of less than 5 million yen.

Foreigners convicted of drug crimes will be deported from Japan with a possible lifetime ban on return to the country.

Military Law

Students and employees who also are military personnel may be subject to the Uniform Code of Military Justice (UCMJ). 912a. ART. 112a. Wrongful Use, Possession, etc., of Controlled Substances states:

A. Any person subject to this chapter who wrongfully uses, possesses, manufactures, distributes, imports into the customs territory of the United States, exports from the United States, or introduces into an installation, vessel, vehicle, or aircraft used by or under the control of the armed forces a substance described in subsection (b) shall be punished as a court-martial may direct.

B. The substances referred to in subsection (a) are the following:

    1. Opium, heroin, cocaine, amphetamine, lysergic acid diethylamide, methamphetamine, phencyclidine, barbituric acid, and marijuana, and any compound derivative of any such substance.
    2. Any substance not specified in clause (1) that is listed on a schedule of controlled substances prescribed by the President for the purposes of this article.
    3. any other substances not specified in clause (1) or contained in the list prescribed by the President under clause (2) that is listed in Schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C.

812).

Active Duty military personnel should seek additional information from their supervisors.

HEALTH RISKS

Drugs	Possible Side Effects	Effects of Overdose	Withdrawal Syndrome
Narcotics (Opium, Morphine, Codeine, Heroin, Hydromorphone, Meperidine, Methadone, Hydrocodone, Fentanyl, Analogs, Oxycodone)	Euphoria, drowsiness, respiratory depression, constricted pupils, nausea	Slow and shallow breathing, clammy skin, convulsions, coma, possible death	Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills, and sweating
Depressants (Chloral Hydrate, Barbiturates, Benzodiazepines, Methaqualone, Gluethemide)	Slurred speech, disorientation, drunken behavior without odor of alcohol	Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death	Anxiety, insomnia, tremors, delirium, convulsions, possible death
Stimulants (Cocaine, Amphetamines, Methamphetamine, Phenmetrazine, Methylphenidate)	Increased alertness, excitation, euphoria, increased pulse rate and blood pressure, insomnia, loss of appetite	Agitation, increase in body temperature, hallucinations, convulsions, possible death	Apathy, long periods of sleep, irritability, depression, disorientation
Hallucinogens (LSD, Mescaline, Peyote, Amphetamine Variants, Phencyclidine, Phencyclidine Analogs)	Illusions and hallucinations, poor perception of time and distance	Longer, more intense "trip" episodes, psychosis, possible death	Withdrawal syndrome not reported
Cannabis (Marijuana, Tetrahydrocannabinol, Hashish, Hashish Oil)	Euphoria, relaxed inhibitions, increased appetite, disoriented behavior	Fatigue, paranoia, possible psychosis	Insomnia, hyperactivity, decreased appetite
Anabolic Steroids (testosterone, Nandrolone, Oxymetholone)	Virilization, acne, testicular atrophy, gynecomastia, aggressive behavior, edema	Unknown	Possible depression
Alcohol Abuse	Impairment of judgment and coordination required to drive a car safely, aggressive acts, impairments in higher mental functions severely altering ability to learn and remember information, fetal alcohol syndrome	Respiratory depression, possible death	Severe anxiety, tremors, hallucinations, and convulsions

RESOURCES FOR EDUCATION, CONSULTATION, AND COUNSELING

Online Resources

Information about drug and alcohol abuse education, consultation, and counseling may be available from these online resources:

- National Institute on Alcohol Abuse and Alcoholism - www.niaaa.nih.gov
- National Institute on Drug Abuse - www.nida.nih.gov
- Centers for Disease Control and Prevention - www.cdc.gov
- Substance Abuse and Mental Health Services Administration - www.samhsa.gov
- Prevention Online - SAMHSA's National Clearinghouse for Alcohol and Drug Information – www.samhsa.gov/prevention.
- Maryland Alcohol and Drug Abuse Administration – http://bha.dhmh.maryland.gov/SitePages/Home.aspx

UMGC Resources

Stateside

Within the United States, the Maryland State Employee Assistance Program (EAP) may be able to provide confidential counseling and referral assistance to employees who are experiencing personal and medical problems, including drug and alcohol abuse. The Office of the Statewide Equal Employment Opportunity Coordinator (http://www.dbm.maryland.gov/employees/Pages/EAP.aspx) provides this confidential service to help State employees who face personal matters that adversely affect their job performance.

UMGC Europe

UMGC Europe employees experiencing problems stemming from personal and medical problems including drug and alcohol abuse should contact the Human Resources Office at +49-(0)631-534-800 for information on available counseling. UMGC Europe students can receive treatment at local military or local national facilities. In addition, students may receive health education counseling which includes chemical and substance abuse.

UMGC Asia

UMGC Asia students and employees are encouraged to contact their Family Advocacy Center for counseling related to drug and/or alcohol abuse. Family Advocacy programs on military bases throughout the Pacific region provide confidential counseling to all Status of Forces Agreement (SOFA) sponsored and Active Duty military personnel who are experiencing problems stemming from all various personal and medical issues, including drug and alcohol abuse. At Yokota, you can call Family Advocacy at DSN: 225-3648. Active Duty UMGC Asia students can receive referral to local treatment programs offered through Family Advocacy through referrals from his/her supervisor.